

Public Document Pack

POLICE AND CRIME PANEL
PANEL HEDDLU A THROSEDD



North Wales Police and Crime Panel

Monday, 11th November, 2013 at 10.00 am
Bodlondeb, Conwy

AGENDA

1. AGENDA (Pages 1 - 72)

Membership of Panel

Cllr William Knightly
Cllr Glenys Diskin
Cllr Amanda Bragg
Cllr Bill Cowie
Cllr Terry Evans
Cllr Chris Hughes
Cllr William T. Hughes
Cllr Charles Jones
Cllr Colin Powell
Cllr Gethin Williams

Patricia Astbury
Timothy Rhodes

Conwy County Borough Council
Flintshire County Council
Flintshire County Council
Denbighshire County Council
Wrexham County Borough Council
Conwy County Borough Council
Ynys Mon County Council
Gwynedd County Council
Wrexham County Borough Council
Gwynedd Council

Independent Co-opted Member
Independent Co-opted Member

This page is intentionally left blank

POLICE AND CRIME PANEL
PANEL HEDDLU A THROSEDD



North Wales Police and Crime Panel

Monday, 11 November 2013 at 10.00 am
Bodlondeb, Conwy

AGENDA

1. **Appointment of Chair**
2. **Apologies for absence**
3. **Declarations of Interest: Code of Local Government Conduct**
Members are reminded that they must declare the **existence** and **nature** of their declared personal interests.
4. **Urgent matters**
Notice of items which, in the opinion of the Chairman, should be considered at the meeting as a matter of urgency pursuant to Section 100B(4) of the Local Government Act 1972.
5. **Minutes** (Pages 3 - 13)
6. **Presentation by the Chief Constable on future policing in North Wales**
7. **To consider reports by the North Wales Police and Crime Commissioner:**
 - a) **Periodic Update from the Police and Crime Commissioner**
(Pages 14 - 19)
 - b) **Update on the 2013/14 Budget** (Pages 20 - 23)
 - c) **Timetable for the proposed Policing Precept 2014/15**
(Pages 24 - 29)

8. To consider reports from the Host Authority

- a) **Summary of Complaints Received** (Pages 30 - 33)
- b) **Forward Work Programme for the North Wales Police and Crime Panel** (Pages 34 - 36)

9. Date of Next Meeting:

Monday, 16 December 2013 @ 10.00 am

Membership of Panel

Cllr Glenys Diskin (Acting Chair)	Flintshire County Council
Cllr Amanda Bragg	Flintshire County Council
Cllr Philip C. Evans J.P.	Conwy County Borough Council
Cllr Julie Fallon	Conwy County Borough Council
Cllr William T. Hughes	Ynys Mon County Council
Cllr Charles Jones	Gwynedd Council
Cllr Colin Powell	Wrexham County Borough Council
Cllr Ian Roberts	Wrexham County Borough Council
Cllr Bill Tasker	Denbighshire County Council
Cllr Gethin Williams	Gwynedd Council
Patricia Astbury	Independent Co-opted Member
Timothy Rhodes	Independent Co-opted Member

NORTH WALES POLICE AND CRIME PANEL

Friday, 20 September 2013 at 1.00 pm
Bodlondeb, Conwy

Present: Councillor Glenys Diskin (Acting Chair)

Councillors: Pat Astbury, Amanda Bragg, William T Hughes,
Charles Jones, Tim Rhodes and Gethin Williams

In Attendance: Chief Inspector Jane Banham (North Wales Police), Anna
Humphreys (Chief Executive, Office of the Police and Crime
Commissioner), Kate Jackson (Chief Finance Officer, Office
of the Police and Crime Commissioner), Winston Roddick
(North Wales Police and Crime Commissioner)

Officers: Ken Finch (Strategic Director - Democracy, Regulation and
Support), Dawn Hughes (Senior Committee Services
Officer), Richard Jarvis (Solicitor) and Ffion Wynne
(Translator)

52. **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors Philip C. Evans J.P.
(Conwy County Borough Council), Colin Powell (Wrexham County
Borough Council), and Bill Tasker (Denbighshire County Council).

53. **DECLARATIONS OF INTEREST: CODE OF LOCAL GOVERNMENT
CONDUCT**

None.

54. **CHANGES IN MEMBERSHIP**

Councillor William Knightly had recently resigned as Chair of the Police
and Crime Panel (PCP) due to ongoing health issues. The Panel
acknowledged the excellent leadership skills and the work Councillor
Knightly had undertaken over the last year.

The Panel requested that a letter be sent to Councillor Knightly thanking
him for the excellent work he had undertaken as Chair and to wish him
well for the future.

The Strategic Director (Conwy County Borough Council) also informed the
PCP that Councillor Terry Evans had resigned and that Wrexham County
Borough Council would appoint a replacement shortly.

55. **MINUTES**

The minutes of the North Wales Police and Crime Panel held on 4 June 2013 were submitted for approval.

RESOLVED-

That the minutes of the meeting of the North Wales Police and Crime Panel held on 4 June 2013 be approved as a correct record.

56. **APPOINTMENT OF CHAIR**

The Strategic Director (Conwy County Borough Council) presented a report advising the Police and Crime Panel (PCP) of the Chair's resignation and recommending that the appointment of Chair be deferred until the next meeting, due to the need to gain Home Office approval for elected Member appointments to the PCP.

Whilst the Terms of Reference for the PCP states that a new Chair will be appointed at the next meeting and will be drawn from amongst the Members of the Panel, on this occasion the PCP would benefit from deferring this appointment, until the Panel had a full complement of Members to draw from.

RESOLVED-

That the North Wales Police and Crime Panel defers the appointment of Chair until the next meeting on 11 November 2013, and that Councillor Glenys Diskin, the current Vice Chair becomes Acting Chair in the interim.

57. **CONFIRMATION HEARING FOR DEPUTY POLICE AND CRIME COMMISSIONER**

This item was deferred and discussed further under Minute 58 – Periodic Update from the Police and Crime Commissioner.

58. **PERIODIC UPDATE FROM THE POLICE AND CRIME COMMISSIONER (INCLUDING AN UPDATE ON THE POLICE AND CRIME PLAN AND THE CUSTODY SCHEME)**

The Police and Crime Commissioner (PCC) presented Members with his periodic update, which included a progress report against the delivery of the Police and Crime Panel.

The Commissioner acknowledged Councillor William Knightly's resignation and the considerable loss this would have on the Panel.

The Commissioner also acknowledged the support Councillor Knightly had provided to him and stated that the Panel had been very fortunate to have been chaired by Councillor Knightly.

The PCC also highlighted the following areas from his report:

North Wales Prison

A new prison would be established in Wrexham, which would provide many benefits to North Wales and improve the Criminal Justice system in the area. The PCC acknowledged that the proposals for the prison had received support from all political groups.

Deputy Chief Constable

Mr. Gareth Pritchard had recently been appointed as the Deputy Chief Constable. Whilst it was the Chief Constable's appointment, the PCC had been part of the interview panel. The Panel conveyed their congratulations to Mr. Pritchard.

Stage 2 Transfers

The proposals for the proposed approach to the preparation of a transfer scheme had been formally submitted to the Home Secretary for endorsement. The aim of the scheme was to identify which staff were to be employed by the Chief Constable, and which staff should remain within the employment of the PCC.

The PCP was informed that both the Chief Constable and the PCC had agreed that with the exception of those staff directly employed in the PCC's office, all members of police staff should be transferred to the employment of the Chief Constable.

The PCC extended his thanks to Unison (the recognised trade union for police staff), who supported the proposals in the transfer scheme.

Deputy Police and Crime Commissioner

The PCP was informed that the proposed candidate for the role of Deputy Police and Crime Commissioner (DPCC) had decided to withdraw from the process due to personal circumstances.

In order to move forward, the PCC advised the Panel that he intended to re-advertise for a DPCC and start the process again.

As the recruitment process would take 4/5 months, the Commissioner informed the Panel that due to the ever increasing workload, he proposed to fill the post on a temporary basis.

The PCC reported that he would consult on this temporary appointment and the Panel would also need to hold a confirmation hearing to endorse the appointment.

The Panel questioned whether any of the other applicants were suitable; however due to the period of time since the application process, the PCC felt it would be more beneficial to re-advertise the position.

The Panel supported the Commissioner's approach in relation to this appointment.

Progress on the delivery of the Police and Crime Plan

The Force continued to prioritise crime reduction activities and the number of victim based crimes recorded, continued to fall. The PCP was informed that to August 2013, there had been a year on year change of -4.6%. The Commissioner reported that North Wales had the best level of crime reduction in the Country.

General Progress

The PCC advised the Panel that he intended to review structures in his office, which would be beneficial for the Stage 2 transfers and would also provide an opportunity to review governance arrangements.

The PCP was also informed that the National Audit Office was undertaking a review of police accountability arrangements in England and Wales.

Members were also informed that the PCC intended to hold workshops for the Panel in relation to the work of the PCC.

In relation to the financial planning for 2014/15, once the detail about the policing grant was known, the PCC would commence detailed options appraisals to prepare for the budget setting.

Reference was made to the draft public survey that the PCC was finalising, which was intended to identify how the people of North Wales perceived issues of crime and public safety. Whilst the survey would be published on the PCC's website, the Panel requested that hard copies be made available for members of the community who did not have access to the internet.

The Chief Executive to the Office of the Police and Crime Commissioner confirmed that copies would be made available in libraries and that a telephone survey would also be undertaken. The results of the survey would be presented to the PCP later in the year.

59. **UPDATE ON THE SPENDING REVIEW AND SAVING PLAN**

The Chief Finance Office provided the Police and Crime Panel (PCP) with an update on the savings plans for the North Wales Police, following the Government's announcement on the spending plans for 2015/16.

The assumption in the Medium Term Financial Plan, which was presented to the PCP in January 2013, was for a 3% cut in 2014/15 and 2015/16. However, following the spending review and information received from the Home Office, the reduction in total Police Funding for 2014/15 would be 3.3%, and 3.2% in 2015/16. This equated to an additional £0.375m, which would need to be cut from the budgets over the next two years.

The draft savings plans for 2014/15 and 2015/16 had been revised and whilst the planned savings identified for 2014/15 were achievable, the savings for 2015/16 were currently at risk of delivery.

The PCP was also informed that there was still a high level of uncertainty around 2016/17, but if changes to National Insurance (linked to pension contributions) were agreed, a further cut of £2.7m would be needed on top of the current projections of £1.9m in savings.

Reference was made to the assumptions within the report and the Chief Finance Officer was requested to circulate what the percentages equated to in cash amounts.

Reference was also made to the review of the formula, which was identified as a risk within the report. The Commissioner advised the PCP that representations, which had been made to the Government could have an adverse affect on North Wales, if they were agreed. A report would be presented to the PCP once discussions in relation to the review had concluded.

RESOLVED-

(a) That the increase of £0.375m in the cuts required, following the Spending Review and the draft savings plans for 2014/15 and 2016/17 be noted.

(b) That the Chief Finance Officer circulates the equivalent cash amounts for the assumptions in paragraph 4.3 of the report.

60. UPDATE ON THE 2013/14 BUDGET

The Chief Finance Officer presented the Police and Crime Panel (PCP) with an update on the policing budget for North Wales for the first quarter for 2013/14.

The total projection to the end of the year was currently for a £1.7m under spend. The main contributors to this figure were pay, allowances, IT and income.

In relation to police pay, the PCP was informed that the policy of recruiting Officers early, in order to replace retiring officers with trained officers was continuing. The additional 51 officers, agreed at budget setting would increase the number to be recruited and as not all of the 51 officers had been recruited on day one of the budget, there was a current projection that the budget would be under spent by £0.4m at the end of year.

It was anticipated that the actual strength of the Establishment would be 42 officers over, but 12 under in terms of deployable officers by the end of the financial year. The Chief Finance Officer confirmed that whilst the budget included the funding for the 51 additional Officers, the 42 officers, that the Establishment would be over strength at the end of the year, did not include all of the 51 officers, as they were yet to be recruited.

In relation to the Capital Budget, the PCP was informed that the expenditure was on the low side in the first quarter. However two main projects in the Estates Programme included the new build in Llangefni and the commencement of developments in Wrexham. Building work in Llangefni was progressing well and the business plan for Wrexham had been agreed and expenditure would start to be incurred once a site had been purchased.

The Chief Executive reported that announcements in relation to Wrexham would be made shortly.

RESOLVED-

That the report be noted.

61. **SUMMARY OF COMPLAINTS RECEIVED**

The Strategic Director (Conwy County Borough Council) presented a report, which provided the Police and Crime Panel (PCP) with a summary of the complaints received to date.

The PCP was informed that three complaints had been received to date, and were summarised in Appendix 1 of the report.

In relation to complaints received by the Office of the Police and Crime Commissioner (OPCC), the Strategic Director reported that a process would be devised with the Chief Executive of the OPCC for managing recordable complaints.

The Strategic Director advised the Panel that the complaint received on 07/03/13 was still subject to investigation and final review by the Information Police Complaints Commission (IPCC).

In relation to the two other complaints, the Strategic Director reported that he would shortly be consulting with appropriate members of the Panel (as per the Complaints Procedure) for local resolution of these complaints. Due to the resignation of the Chair, and the requirement to consult with three Members of the Panel, it was agreed that Councillor Gethin Williams should be appointed as the substitute Member on the Complaints Committee until a Chair was appointed.

RESOLVED-

(a) That the Panel notes the complaints received and the action taken to resolve the complaints.

(b) That Councillor Gethin Williams be the substitute Member on the Complaints Committee until a Chair is appointed.

62. **PRESENTATION BY CHIEF INSPECTOR JANE BANHAM ON POLICE RECRUITMENT**

The Police and Crime Panel (PCP) received a presentation from Chief Inspector Jane Banham, from the North Wales Police on police recruitment.

The presentation titled 'Increasing the efficiency of 'front line' policing in North Wales' highlighted the following areas:

- Recruitment Timeline – the current process takes 41 weeks; however the Force was hoping to reduce this to 37 weeks due to online recruitment.
- Initial Training – the IPLDP training course was split into four phases. Phases 1 – 3 were covered in the initial 23 weeks of classroom activity, which included: Introduction to the police services and the wider policing family; Force vision, values, and strategic aims; Community engagement; and knowledge, law and procedure. Phase 4 was a 10 week tutored phase.
- Additional Training included 3 weeks of driver training and development courses (2 x 2 weeks) for advanced issues, such as sexual offences, achieving best evidence training, and crime scene training.
- March Intake – 24 recruits, which were now with their Tutor Constables out, within local policing.
- June Intake – 13 recruits, currently located in Llandudno and on week 16 of their classroom based training.
- September Intake – 18 recruits commenced training on 16/09/13.

The PCP was informed that nationally, initial training was covered in 21 weeks, however in North Wales this was extended to 23 weeks in order to incorporate the Welsh language and provide additional training on case management.

Chief Inspector Banham also informed the PCP of the proposed deployment of the 51 funded posts as follows:

- East Division: 23 Officers (9 North Flintshire; 2 South Flintshire; 2 Wrexham Rural patrol; 9 Wrexham Town patrol; 1 Youth Offending Team)
- Central Division: 6 Officers (2 officers per district)
- West Division: 8 (2 Anglesey; 2 Gwynedd North; 4 Gwynedd South)
- 6 Detective Constables would be deployed to the Amethyst Team
- 3 Officers would be assigned to Uniformed Rural Crime/Liaison Officers
- 3 Officers would be assigned as Uniform and Plain Clothes Domestic Abuse Officers
- 2 Uniform Police Officers would undertake intelligence led proactive police work to prevent and detect crime

The PCP was informed that the deployment of the 51 posts were all compatible with the Commissioner's priorities within the Police and Crime Plan. The Chief Inspector also reported that it was proposed to have 5 intakes in 2014.

Reference was made to literacy skills, and the Chief Inspector confirmed that spelling tests were part of the process. North Wales had a rigorous assessment process, which included an individual interview (some Forces did not undertake the interview process) and a 60% assessment pass mark (nationally this was 50%).

Reference was also made to the number of Officers to be deployed in the East, which was considerably higher than those to be deployed to the West. The PCP was informed that the Officers would be deployed based on demand, with the Eastern Division taking up to 38% of Officer time, due to anti-social behaviour. However, it was noted that the Western Division would also gain Rural Crime Officers and Domestic Abuse Officers.

The Chief Inspector also advised that resources would be moved around the Force area, based on where the demand was.

The Commissioner also reported that it was up to the Chief Constable to decide where to deploy the Officers, according to need. Different areas had differing needs, hence why Rural Crime Officers had been deployed in the West to make policing more visible in the rural areas.

Whilst Members from the West acknowledged the Chief Constable's proposals and the work that had been undertaken in the rural areas, there was still some concern due to the amount of people coming into the area, particularly during the summer months.

The Chief Inspector also informed the Panel that a Detective Constable had been appointed dedicated to looking at e-type crime.

The PCP thanked Chief Inspector Banham for a very informative presentation.

63. **TO CONSIDER THE FORWARD WORK PROGRAMME FOR THE NORTH WALES POLICE AND CRIME PANEL**

The Senior Committee Services Officer (Conwy County Borough Council) presented the Forward Work Programme for the North Wales Police and Crime Panel.

RESOLVED-

That the Forward Work Programme be approved.

64. **CONFIRMATION OF FORTHCOMING MEETINGS**

Members were informed of the forthcoming meetings of the North Wales Police and Crime Panel as follows:

Monday, 11 November 2013 @ 10.00 am
Monday, 16 December 2013 @ 2.00 pm
Monday, 20 January 2014 @ 10.00 am
Monday, 17 March 2014 @ 2.00 pm
Monday, 2 June 2014 @ 10.00 am

65. **FEEDBACK FROM THE WLGA TRAINING AND DEVELOPMENT EVENT**

Councillor Amanda Bragg provided the following feedback from the WLGA Training and Development Event in Cardiff on 15 July 2013.

The event had provided an opportunity for Panel Members to find common ground, share experiences and lessons that had been learnt to date.

The PCP was informed that the day had been broken down into presentations and workshops. Presentations were given by representatives from the Home Office, the Information Police Complaints Commission and the WLGA.

The workshops focused on what Members had experienced so far as newly formed Panels and the second workshop focused more on going forward.

Suggestions from the first workshop included inviting the Chief Constable to attend meetings to provide an update on the Police and Crime Plan; the establishment of pre-panel meetings; and the possibly of establishing sub-committees to scrutinise various areas of activities.

Councillor Bragg felt it would be beneficial for as many Panel Members to attend future training sessions, as they were valuable tools for the Panel during this formative and evolving time with the Police and Crime Panel.

(The meeting ended at 2.30 pm)

NORTH WALES POLICE AND CRIME PANEL

Friday, 4 October 2013 at 2.00 pm
Rhuddlan Room - Venue Cymru

Present: Councillor Glenys Diskin (Acting Chair)

Councillors: Amanda Bragg, Glenys Diskin,
Philip C. Evans J.P., William T Hughes, Charles Jones,
Colin Powell, and Gethin Williams

Pat Astbury and Tim Rhodes (Independent Co-opted
Members)

Officers: Dawn Hughes (Senior Committee Services Officer) and
Richard Jarvis (Solicitor)

Also in Attendance: Winston Roddick CB QC (North Wales Police and Crime
Commissioner) and Julian Sandham

66. **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillor Bill Tasker and Ken Finch (Strategic Director – Democracy, Regulation and Support).

67. **DECLARATIONS OF INTEREST: CODE OF LOCAL GOVERNMENT CONDUCT**

Councillor Philip C. Evans J.P., Councillor Charles Jones and Pat Astbury declared a personal, but non-prejudicial interest in Minute 69 – Confirmation Hearing for Temporary Deputy Police and Crime Commissioner as they knew the candidate on a professional basis only.

68. **URGENT MATTERS**

None.

69. **CONFIRMATION HEARING FOR TEMPORARY DEPUTY POLICE AND CRIME COMMISSIONER**

The North Wales Police and Crime Panel (PCP) had convened to consider the Police and Crime Commissioner's (PCC) nomination for the post of Deputy Police and Crime Commissioner (DPCC) on a temporary basis.

The Police Reform and Social Responsibility Act 2011 required the PCP to hold a confirmation hearing in public in respect of this senior appointment, whereby the candidate was requested to appear for the purposes of answering questions relating to the appointment.

Following the hearing, the PCP was required to review the proposed senior appointment and submit a report to the PCC on the appointment.

The PCC outlined the roles and statutory functions that would be delegated to this post and requested that the PCP consider the proposed senior appointment of Julian Sandham as the Deputy Police and Crime Commissioner on a temporary basis.

The PCC confirmed that he had already started the recruitment process, in order to fill the position on a permanent basis and envisaged that this would take between 4/5 months.

Mr. Sandham addressed the PCP and responded to questions raised by PCP Members.

Following the hearing, the PCP approved a motion to exclude the press and public, in order to deliberate in private.

RESOLVED –

- (a) That it be recommended to the Police and Crime Commissioner that Julian Sandham be appointed as the Deputy Police and Crime Commissioner on a temporary basis.**
- (b) That feedback is provided to the Panel on how the Deputy Police and Crime Commissioner has assisted the Commissioner with his statutory duties and election promises.**
- (c) That the Panel expects more detailed information on the person nominated to the permanent position of Deputy Police and Crime Commissioner, prior to the Confirmation Hearing.**

(The meeting ended at 2.45 pm)

Update for the Police and Crime Panel ***by Police Commissioner Winston Roddick***

The purpose of this report is to provide members of the Panel with a summary of progress being made with regard to the Police and Crime Plan, to update members on what I have been doing since our last meeting and to provide a brief outline of what I have planned for the near future. I will add to this report at the meeting on 11th November.

It is almost twelve months since I was elected as the first Police and Crime Commissioner for north Wales. Those twelve months have presented many challenges, the greatest having been to gain an in-depth understanding of the role and put in place appropriate machinery to gauge the efficiency and effectiveness of the Force.

In my first year as Commissioner I have focussed on understanding fully what my role entails and learning more about North Wales Police and the local policing landscape. Building meaningful relationships with a number of organisations and individuals has been vital. I am particularly pleased with the positive working relationship I have with the Chief Constable. He will be attending the Panel meeting on the 11th of November.

Whilst both my independence and the operational independence of the Force are paramount, mutual understanding and cooperation are also key to delivering an effective and efficient police service. I believe that we have created solid foundations for the future.

This week, I launched my second call for evidence. The first I issued was a request to the people of north Wales to inform me of any concerns they might have about crime and policing issues to help inform my Police and Crime Plan. This second call for evidence is to enable me to review the Plan so that I can measure whether it has been effective and to take into account what concerns people would like to see addressed in the revised Plan.

Since my last appearance before the Panel, I received confirmation from the Independent Police Complaints Commission (IPCC) that there is no evidence to substantiate an allegation made against me. The IPCC received a complaint that on one of my nomination papers for the Police and Crime Commissioner election last November I gave an address which was not that of my home and thereby committed an election offence. The IPCC investigated that allegation. It concluded that there is no evidence I committed any offence. I have no doubt that the complaint was intended to be a distraction from my duties as the Police and Crime Commissioner but I am delighted that my office was able to continue its high level of performance throughout the IPCC inquiry. I am very grateful to the Police and Crime Panel, the Deputy Police and Crime Commissioner, my staff and the people of north Wales for their steadfast support during the investigation.

With this investigation behind us, my focus will remain as strong as ever on working with North Wales Police and other partners to serve our local communities and above all reduce crime.

Progress on the delivery of the Police and Crime Plan

As the Panel has invited the Chief Constable to be present to the Panel meeting, I will focus my update on performance and the plans for the forthcoming review of the Police and Crime Plan.

Launch of the Review of the Police and Crime Plan

In my Police and Crime Plan I said I would review it at regular intervals. The anniversary of my taking office is an appropriate time to do this. To this end I request the public to provide feedback and further suggestions to help me in reviewing it. As part of the preparation of the Police and Crime Plan I launched a call for people's evidence, and I have this week launched the second call for evidence to help review it. I want to hear about your recent experiences of crime and policing matters in north Wales. I would welcome submissions which could range from personal or collective experiences or research.

I would like to receive submissions by the 10th of January 2014. This will enable me to present a summary of them and my proposed amendments to the Police and Crime Plan for the consideration of the Panel on the 20th of January. Following that meeting I intend to consult further on the revised draft before I submit the final draft to the Panel on the 17th of March.

Crime Statistics

The Force continues to prioritise crime reduction activities and the number of victim based crimes recorded continues to fall. To September 2013, there has been a year-on-year change of -3.2% . The table below provides a breakdown of the changes in recorded crime rates (YTD September 2013)

Category	2012 YTD	2013 YTD	% Change
Violence with injury	2297	2116	-7.9%
Violence without injury	2107	2152	2.1%
Rape	139	146	5.0%
Sexual offences (excluding rape)	253	290	14.6%
Domestic Burglary	715	833	16.5%
Non Domestic Burglary	1490	1515	1.7%
Robbery	76	51	-32.9%
Vehicle Crime	1405	1248	-11.2%
Shoplifting	1852	1970	6.4%
Other stealing	3290	3082	-6.3%
Criminal Damage & Arson	3952	3608	-8.7%
Victim Based Crime Total	17576	17011	-3.2%

Although I am pleased to report that the overall crime rate continues to fall I have taken particular interest in the increase in the level of domestic burglary, rape and sexual offences. I will relay the activities I have been undertaking to examine these trends further to the meeting of the Panel.

Victims Code

The revised Victims Code of Practice has now been published. This statutory code will come into force in December 2013. I will be undertaking awareness raising activities to ensure that victims are aware of what they should be provided with under the new code and I will be monitoring its implementation across north Wales.

I informed the Panel of my intention to meet with victims of crime to discuss with them their experiences in north Wales. I propose to hold a conference in north Wales in the New Year, the aim of which is to build a local charter for victims and to ensure that the new code meets the needs of the people of north Wales and that I am focused on what services to secure in the future.

Participatory budgeting pilot

I have launched a pilot participatory budgeting grant scheme. I know that sounds somewhat technical but what it really means is that the communities of north Wales will be able to decide which projects should be given financial support. I know there are communities and organisations who have innovative projects that can help make our north Wales safer. This pilot scheme will put the decision-making power in the hands of our communities by letting them decide which projects to support.

The scheme will be funded partly through monies recovered through the Proceeds of Crime Act (POCA), which is the money accumulated by convicted criminals being returned for reinvestment in the communities of north Wales. The other part will be provided from the funds which have been allocated to the Commissioner's Fund.

Applications have been invited for projects requiring financial support of up to £3,500 that can demonstrate that they will help reduce crime. Once the applications have been submitted (the deadline is the 30 November), they will be reviewed against the eligibility criteria by a panel in each county and those who meet the criteria will go forward to be considered by the public. The public will be able to vote online on which projects should receive financial support. The two projects in each county of north Wales that receive the highest level of public support will receive financial assistance.

I would appreciate the assistance of members of the Panel in raising awareness of the grant scheme to ensure that communities are aware of this opportunity. Further information is available on my website and the North Wales Police website.

The Deputy Police and Crime Commissioner

In late September the Panel approved my proposed appointment of a temporary Deputy Police and Crime Commissioner. Since taking up post Julian Sandham has accompanied me to several key events, including the All Wales Policing Group, meeting with local MPs, and other key activities. He has also represented me at the Clwyd Magistrates AGM and attended a Phoenix project event in Wrexham organised by the Fire and Rescue Service. In addition he has focused on the following work streams; business process review, performance analysis and communication.

Police Integrity

There has been significant media coverage of police integrity issues in recent months. I am currently part of a national group of Commissioners looking at the current arrangements for complaints against the police. I thought that it was a timely opportunity to inform the Panel about how I fulfil my statutory duty which is outlined within the policing protocol order 2011:

“monitor all complaints made against officers and staff, whilst having responsibility for complaints against the Chief Constable”

As part of the Strategic Executive Board, which is the formal means by which I discuss key strategic matters with the Chief Constable and senior officers, I receive updates from the Deputy Chief Constable on key matters relating to the overall ethical conduct of the service in north Wales. I will be meeting with the newly appointed Independent Police Complaints Commissioner for Wales, Jan Williams, at regular intervals to review findings from investigations, statistical comparisons and other key matters.

I meet the Deputy Chief Constable, the Head of the Professional Standards Department and members of my staff to receive and scrutinise performance information arising from the handling, and outcomes of complaints made against North Wales Police. At this meeting I review the types of complaints made, together with the findings of those complaints, and the action that is subsequently taken.

Trust in the police is paramount to the ability of the police to operate effectively. Any organisation which depends on public trust must have an effective way of addressing complaints.

HMIC

I have responded to one inspection report from Her Majesty’s Inspectorate of Constabulary (HMIC) since the last meeting of the panel. On receiving HMIC reports, I consider the findings and prepare a response to the Home Secretary. I review the findings with the Force through the Strategic Executive Board, and I receive updates against any recommendations that arise from the inspection reports.

[Rising to the Challenge](#)

In October 2010, the Government announced that central funding for the police service in England and Wales would reduce by 20% in the four years between March 2011 and March 2015. HMIC’s Valuing the Police Programme has tracked how forces are planning to make savings to meet this budget demand each year since the summer of 2011. This report identifies what we found in this third year. HMIC’s inspection focused on three questions: How is the force responding to the budget reduction? What is the impact for the workforce and the public? How is the force managing current and future risks? [Commissioner's Response - Policing in Austerity - Rising to the Challenge](#)

Correspondence

One of the marked differences between the profile of the Police and Crime Commissioner and that of the Police Authority has been reflected through the increase in correspondence received by me. The table below provides a summary of the numbers of letters received by the Police Authority and the Police and Crime Commissioner respectively. Obviously, a large proportion of correspondence is also received by e-mail and over the telephone, but as the table below is for comparison, I have not included that correspondence.

Volume Correspondence (excluding telephone and e-mail)			
Police Authority		Crime Commissioner	
November 2011	13	November 2012	31
December 2011	7	December 2012	41
January 2012	5	January 2013	79
February 2012	6	February 2013	84
March 2012	6	March 2013	43
April 2012	2	April 2013	53
May 2012	1	May 2013	42
June 2012	3	June 2013	31
July 2012	2	July 2013	45
August 2012	0	August 2013	29
September 2012	3	September 2013	20
October 2012	6		
November 2012	1		
Total	55	Total	498

It is evident from the figures that members of the public have responded to having a single identifiable individual with whom to communicate. Some of the issues raised are outside my remit, so there is still work to be done to raise the public's awareness of my role. However, the majority of matters raised have aided me in understanding the public perceptions of crime and the police, and will continue to inform my work programme over the coming years. The office have formalised and revised the policy which assists in the management of [correspondence](#).

National Audit Office Review of Police Accountability

North Wales were recently selected by the National Audit Office (NAO) to participate in their review of Police Accountability. I would like to thank the members of the Panel and the Joint Audit Committee who also participated in this review. The aim of the review is to examine the implementation of the changes introduced by the Police Reform and Social Responsibility Act.

AGENDA ITEM 7b

Report from the Office of the Police and Crime Commissioner

Title:	Update the 2013/14 Budget (as at 30.9.2013)
Meeting:	North Wales Police and Crime Panel, 11 November 2013
Author:	Kate Jackson, Chief Finance Officer

1. Introduction

- 1.1 The aim of this paper is provide members of the panel an update of the policing budget for North Wales for the second quarter of 2013/14.

2. Recommendations

- 2.1 To note the report

3. Update on the 2013/14 budget

- 3.1 The Budgets for North Wales Police were agreed with the Panel on the 21st of January 2013 at £141.705m. As at 30 September 2013, the total projection to the end of the year is a £1.580m underspend (£1.723 reported as at 30 June).

- 3.2 The largest change in the projections is in Direct Pension Payments. This is due to an increase in the projected number of ill-health retirements from 5 to 15. There is a specific reserve for this purpose, and the position will be monitored during the year to decide whether it is necessary to draw on this reserve.

- 3.3 Other variances and the reasons for them are detailed below:

- 3.3.1 **Police Pay** – Recruitment is ongoing, with 36 officers joining the force in the first half of the year, and a projected 36 further probationers to join in the second half of the year. During the first six months 39 officers left. Secondments have increased by five since the beginning of the year. The overall effect of this is an underspend of £0.497m.

- 3.3.2 **Police Staff Pay** – There is currently a projected overspend of £0.371m. The projection includes additional agency staff to cover vacancies, back-filling officers on projects and other projects such as civilian investigators and Missing From Home Co-Ordinators. The overspend is offset by the underspend on police pay.

- 3.3.3 **Overtime** – There is currently a projected underspend for Police overtime, due to a combination of:

- Overtime funded from contingency and mutual aid
- One less bank holiday payment in this financial year
- Management of general overtime budgets

This position could change during the second half of the year depending on operational requirements. There is currently a small projected overspend on Police

Staff overtime at the moments, but this represents a reduction of around £0.150m from last year's actual expenditure.

3.3.4 **Allowances** – The underspend relates mainly to Competence Related Threshold Payments, which were withdrawn at the end of March as part of the Winsor Pay Review. There are also savings in Rent and Housing Allowance as officers retire. These budgets can be reduced in the next financial year.

3.3.5 **Other non-staff highlights**

- **Other employee** - A Reduction in estimated costs of £0.200m has been made on employer and public liability cases based on current cases on the Other Employee budget.
- **Equipment** - A number of additional one off equipment purchases have been made funded from savings on other budget lines. (£0.150m)
- **Forensics** – There has been a reduced number of crimes requiring Forensic analysis as well as a low number of major incidents to date, this has resulted in a projected under spend of £0.220m.
- **Contingency** – General contingency has been allocated to relevant headings and included in projections. Of the original major incident contingency budget of £0.554m, £0.126m has been committed or incurred. It is difficult to project the use of this budget as it depends on the nature of incidents in the second half of the year, it has been estimated that half of the original budget will be used in the second half of the year.

3.3.6 **Income** – There has been a further increase in the projection for income, which has resulted mainly from sales of vehicles, charges for the use of the Air Base, tuition fees and mutual aid.

Budget 2013-14	YTD	YTD	YTD	YTD	Annual	Full Year	EOY
as at 30.9.13	Budget	Actual	Est/Comm	Var	Budget	Projection	Variance
	30.9.13	30.9.13	30.9.13	30.9.13	30.9.13	30.9.13	30.9.13
	£000	£000	£000	£000	£000	£000	£000
Expenditure							
1 Police Officer Pay	36,418	35,896	0	-522	72,242	71,745	-497
2 Police Staff Pay	20,235	19,785	140	-310	40,028	40,399	371
3 Police Officer Overtime	1,162	1,217	175	230	2,614	2,257	-357
4 Police Staff Overtime	186	239	47	100	451	507	56
5 Allowances	1,676	1,340	0	-336	3,267	2,804	-463
6 Training	310	284	0	-26	727	724	-3
7 Other Employee	329	351	0	22	656	408	-248
8 Direct Pension Payments	1,472	1,567	0	95	2,944	3,589	645
9 Energy Costs	559	431	103	-25	1,342	1,247	-95
10 Building Running Costs	3,360	3,723	0	363	6,719	6,715	-4
11 Repairs & Maintenance of Vehicles	438	451	0	13	985	900	-85
12 Vehicle Running Costs	921	1,059	0	138	2,081	2,009	-72
13 Car & Travelling Allowances	315	209	30	-76	701	721	20
14 Air Support Unit	697	404	0	-293	1,394	1,450	56
15 Equipment	495	582	0	87	912	1,061	149
16 Clothing and Uniforms	213	253	0	40	506	540	34
17 Printing and Stationery	315	264	0	-51	590	547	-43
18 IT and Communications	4,962	5,442	0	480	9,685	9,719	34
19 Subsistence	190	167	0	-23	346	304	-42
20 Other Supplies and Services	2,256	1,892	0	-364	4,183	4,251	68
21 Forensics	770	361	75	-334	1,540	1,320	-220
22 Debt Charges & Contribution to Capital	952	0	0	-952	1,904	1,904	0
23 Special Situations Contingency	0	0	0	0	428	277	-151
24 Inflation and General Contingency	0	0	0	0	0	0	0
25 2014-15 Savings indentified	0	0	0	0	0	0	0
Gross Expenditure	78,231	75,917	570	-1,744	156,245	155,398	-847
Income							
26 Secondments	-525	-277	0	248	-1,096	-1,096	0
27 Interest on Balances	-136	-79	0	57	-271	-325	-54
28 Income	-1,208	-1,341	0	-133	-3,060	-3,529	-469
29 Specific Grants	-5,582	-4,128	0	1,454	-10,560	-10,770	-210
Total Income	-7,451	-5,825	0	1,626	-14,987	-15,720	-733
30 PFI Reserve	446	0	0	-446	446	446	0
Net Expenditure	71,226	70,092	570	-564	141,704	140,124	-1,580
Contribution to/(-) from Balances					0	-1,580	-1,580
31 Total Grants	-39,790	-40,707	0	-917	-79,580	-79,580	0
32 Council Tax	-31,062	-31,062	0	0	-62,124	-62,124	0
Funding	-70,852	-71,769	0	-917	-141,704	-141,704	0

4. Capital

- 4.1 Expenditure in the first half year was £4.443m compared to the current budget of £13.305m for the year. The projection for 2012/13 is now £9.010m, and it is proposed that this becomes the revised budget for this financial year. The remaining budget will be transferred to future years' budgets.
- 4.2 **Estates** - The two main projects in the Estates Programme are the new build in Llangefni and the commencement of developments in Wrexham. Building work at Llangefni Station has been completed and the official opening will be on 29 November 2013. The site in Wrexham has now been purchased, and the budget of £16,667m agreed.

5. Statement of Accounts 2012-13

- 5.1 The Statement of Accounts have been audited and signed by the Wales Audit Office as giving a true and fair view, and being properly prepared in accordance with the Code of Practice relating to Local Authority Accounting in the United Kingdom 2012-13.
- 5.2 There was an overall increase in usable revenue and capital reserves of £2.258m. The movements in the individual reserves are shown on page 5 of the Group [Statement of Accounts](#).

AGENDA ITEM 7c

Report from the Office of the Police and Crime Commissioner

Title:	Timetable for the proposed Policing Precept 2014/15
Meeting:	North Wales Police and Crime Panel, 11 November 2013
Author:	Kate Jackson, Chief Finance Officer

1. Introduction

- 1.1 This report sets out the proposed timetable for setting the precept for the 2014/15 financial year.

2. Recommendations

- 2.1 For the Police and Crime Panel to approve the proposed timetable for the precept 2014/15.

3. Timetable

- 3.1 The Police and Crime Panel have a key role in determining the level of policing precept for 2014/15. Schedule 5 of the Police Reform and Social Responsibility Act 2011 sets out the role of the Panel in reviewing the precept level proposed by the Commissioner; [Appendix 1](#) of this report contains the Home Office guidance and statutory timetable for the Police and Crime Panel.
- 3.2 Whilst planning the meeting schedule for the Police and Crime Panel it was envisaged that a proposal would be submitted to the panel in December, however the Home Office will not be publishing the detail of the policing grant that will be provided to North Wales until late December. Therefore the Commissioner will not be in a position to submit the proposal to the Panel until January 2014.
- 3.3 It is proposed that the Commissioner will notify the Panel on the proposed precept level for 2014/15 on 13 January 2014, one week in advance of the **meeting of the Panel on 20 January 2014**.
- 3.4 The table below summarises the statutory deadlines and the proposed arrangements for North Wales. In the event that the Panel determines to veto the proposed precept, in order to meet local timelines for the issuing of council tax bills the process must be **completed by 14 February 2014**, and a special meeting of the Panel would need to convene prior to the 3rd of February:

Activity	Statutory deadline	Timetable for North Wales
The Commissioner to notify the Panel of the proposed precept.	1 February	13 January
The Panel to review and make a report to the Commissioner on the proposed precept (whether it vetoes the precept or not).	8 February	20 January
If the Panel decides to veto the proposed precept, the Commissioner is required to have regard to and respond to the Panel's report, and to publish his response including the revised precept.	15 February	
The Panel, on receipt of a response from the Commissioner notifying them of the revised precept, to review the revised precept and make a second report to the Commissioner.	22 February	<i>Special meeting of the Police and Crime Panel to be arranged prior to the 3rd of February (if required)</i>
The Commissioner to have regard to and respond to the Panel's second report and publish his response.	1 March.	

Home Office Guidance

Police and Crime Panels – Scrutiny of Precepts

This guidance note explains the process for the police and crime panel's (PCP) scrutiny of the police and crime commissioner's (PCC) proposed precept and should be read alongside:

- Schedule 5 of the [Police Reform and Social Responsibility Act 2011](#) ("the Act")
- Part 2 of the [Police and Crime Panels \(Precepts and Chief Constable Appointments\) Regulations 2012](#) ("the Regulations")

A separate [guidance note setting out the scrutiny of chief constable appointments](#) has been published alongside this guidance note.

Background

Schedule 5 of the Act sets out the process for issuing a precept, including the panel's role in reviewing the proposed precept, their power to veto the precept and the steps to be taken if they do veto the proposed precept.

The Regulations provide greater detail to the Act, including time limits applicable to the stages of the process and the process for reviewing and issuing a revised precept.

Schedule 5 requires:

- the PCC to notify the panel of his/her proposed precept;
- the panel to review the proposed precept;
- the panel to make a report to the PCC on the proposed precept (this may include recommendations);
- the panel's report (if they veto the proposed precept) to include a statement that they have vetoed it;
- a decision of veto to be agreed by two-thirds of the panel members;
- the PCC to have regard to the report made by the panel (including any recommendations in the report);
- the PCC to give the panel a response to their report (and any such recommendations);
- the PCC to publish the response.

It is for the panel to determine how a response to a report or recommendations is to be published.

If there is no veto and the PCC has published his/her response to the panel's report, the PCC may then issue the proposed precept - or a different precept (but only if in accordance with a recommendation in the panel's report to do so).

The Regulations require:

- the PCC to notify the panel of his/her proposed precept **by 1 February**;
- the panel to review and make a report to the PCC on the proposed precept (whether it vetoes the precept or not) **by 8 February**;
- where the panel vetoes the precept, the PCC to have regard to and respond to the Panel's report, and publish his/her response, including the revised precept, **by 15 February**;
- the panel, on receipt of a response from the PCC notifying them of his/her revised precept, to review the revised precept and make a second report to the PCC **by 22 February**;
- the PCC to have regard to and respond to the Panel's second report and publish his/her response, **by 1 March**.

Panel's report on the proposed precept

If the panel fails to report to the PCC by 8 February the scrutiny process comes to an end, even if the panel have voted to veto the proposed precept, and the PCC may issue the proposed precept.

PCC's response to a veto

Where the panel vetoes the proposed precept, the PCC must have regard to the report made by the panel, give the panel a response to the report and publish the response, by 15 February. In his/her response, the PCC must notify the panel of the revised precept that he intends to issue.

Where the panel's report indicates that they vetoed the precept because it was:

- **too high**, the revised precept must be lower than the previously proposed precept.
- **too low**, the revised precept must be higher than the previously proposed precept.

The PCP may only veto the first proposed precept. Such a veto must be agreed by two-thirds of PCP members (the full membership rather than those present at a meeting). Where a veto occurs, the report to the PCC must include a statement to that effect.

Panel's review of the revised precept

On receipt of a response from the PCC notifying them of the revised precept proposal, the panel must review the revised precept proposal and make a second report to the PCC on the revised precept by 22 February. This report may:

- indicate whether the panel accepts or rejects the revised precept (although rejection does not prevent the PCC from issuing the revised precept); and

- make recommendations, including recommendations on the precept that should be issued.

If the panel fails to make a second report to the PCC by 22 February, the PCC may issue the revised precept.

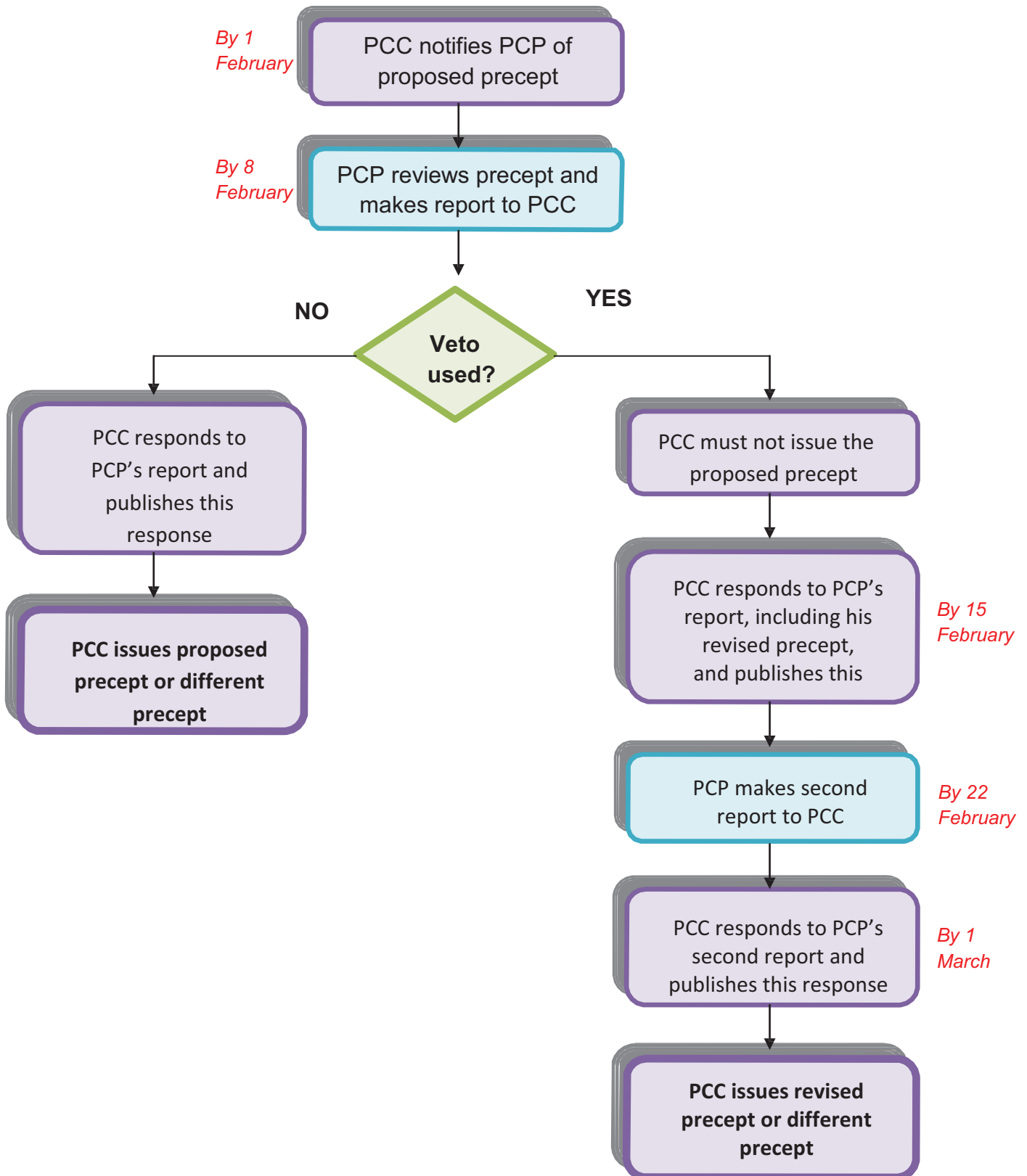
Issuing the precept

Excluding where the panel fails to report on the proposed precept by 8 February or make a second report on the revised precept by 22 February, the scrutiny process ends when the PCC gives the panel his/her response to their second report.

The PCC may then:

- issue the revised precept; or
- issue a different precept, although:
 - they must not issue a precept that is higher than the revised precept if the revised precept was lowered following the panel's initial report on the first proposed precept indicating it was vetoed because it was too high;
 - they must not issue a precept which is lower than the revised precept if the revised precept was raised following the panel's initial report on the first proposed precept indicating it was vetoed because it was too low.

Process for PCP scrutiny of PCC's proposed precept





REPORT TO:	North Wales Police and Crime Panel
DATE:	11 November 2013
CONTACT OFFICER:	Ken Finch, Strategic Director (Democracy, Regulation and Support)
SUBJECT:	Conwy County Borough Council Summary of Complaints Received

1. PURPOSE OF THE REPORT

- 1.1 To provide the North Wales Police and Crime Panel (PCP) with an update in relation to the action taken to resolve the complaints received to date.

2. EXECUTIVE SUMMARY

- 2.1 The North Wales PCP approved the Complaints Procedure at its meeting on 4 June 2013.
- 2.2 The North Wales Police and Crime Panel has statutory responsibilities as to the handling and determination of certain complaints made against the Police and Crime Commissioner (PCC) and Deputy Police and Crime Commissioner (DPCC). The Panel agreed to delegate its functions to the Strategic Director (Democracy, Regulation and Support) at Conwy County Borough Council (the North Wales PCP's Host Authority), who must consult with the Chair, Vice Chair and one Independent Member in determining the type of complaints received, and the strategy for managing complaints for local resolution and the Panel's final resolution of complaints.
- 2.3 Appendix 1 provides Members with a summary of the complaints received to-date, which includes the date received, complaint categorisation and the action taken.
- 2.4 In relation to complaints received by the Office of the Police and Crime Commissioner (OPCC), the Chief Executive of the OPCC will provide the PCP with information in relation to recordable complaints on a regular basis. The process will also be outlined within the Memorandum of Understanding.

3. RECOMMENDATION(S)/OPTIONS

- 3.1 That the Panel notes the action taken to resolve the complaints received to-date.

4. BACKGROUND INFORMATION

- 4.1 Appendix 1 provides a list of the recordable complaints received to date and detailed below is the action taken to resolve the complaints.

4.2 Complaint 001:

- 4.2.1 The Independent Police Complaints Commission (IPCC) has concluded its investigations into the Police and Crime Commissioner for North Wales.

- 4.2.2 The investigation looked at a claim that Winston Roddick CB QC misrepresented his home address when submitting nomination forms for the Police and Crime Commissioner election of November 2012.

- 4.2.3 The investigation found that there was no evidence to support the claim against Mr Roddick. On that basis, the investigation file was not passed to the Crown Prosecution Service (CPS). The IPCC published its report on the investigation on 29 October 2013.

- 4.2.4 This matter is now resolved and no further action will be undertaken by the PCP.

4.3 Complaint 002:

- 4.3.1 This complaint is for local resolution and the Strategic Director (Democracy, Regulation and Support) will consult with three Members of the PCP to decide an appropriate course of action.

4.4 Complaint 003:

- 4.4.1 The OPCC has now registered with the Information Commissioner's Office and that the transition period was covered by previous registrations, undertaken by the North Wales Police Authority.

- 4.4.2 This matter is now resolved and no further action will be undertaken by the PCP.

5. REASON(S) FOR RECOMMENDATION(S)

5.1 To inform Members of the types of complaints received.

Complaints Received by the North Wales Police and Crime Panel

Complaint ID:	Date Complaint Received	Complaint Category	Complaint Type
1	07/03/13	Commissioner	Conduct Matter
Details of Complaint			
That Winston Roddick CB QC was not entitled to stand for election as the North Wales Police and Crime Commissioner because he did not qualify in accordance with appropriate legislation			
Action			
Referred to IPCC			
Resolution			
No further action to be taken by IPCC - Matter closed			

Complaint ID:	Date Complaint Received	Complaint Category	Complaint Type
2	03/03/13	Commissioner	General
Details of Complaint			
That Winston Roddick CB QC had a dismissive attitude to a complaint made about the Chief Constable of the North Wales Police			
Action			
Referred to Panel			
Resolution			
Consultation to be undertaken with three Members of the PCP			

Complaint ID:	Date Complaint Received	Complaint Category	Complaint Type
3	16/07/13	Commissioner	Conduct Matter
Details of Complaint			
That Winston Roddick CB QC failed to notify the ICO that he was processing personal information from the date that he took up office on 22 November 2012.			
Action			
Referred to IPCC			
Resolution			
OPCC now registered with ICO - Matter closed			



**NORTH WALES POLICE AND CRIME PANEL
FORWARD WORK PROGRAMME**

Contact Officer:	Dawn Hughes
	Senior Committee Services Officer Conwy County Borough Council Bodlondeb Conwy LL28 5NF
E-Mail:	dawn.hughes@conwy.gov.uk
Telephone:	01492 576061

Date	Subject	Responsible Officer (including e-mail address)
Monday, 11 Nov 2013	Complaints Received To receive a summary of the number of complaints received and the action	Ken Finch, Strategic Director - Democracy, Regulation and Support ken.finch@conwy.gov.uk
Monday, 11 Nov 2013	Periodic Update from the Police and Crime Commissioner To receive an update on the work of the Commissioner since the last meeting	Winston Roddick, Police and Crime Commissioner
Monday, 11 Nov 2013	Presentation by the Chief Constable on future policing in North Wales	
Monday, 16 Dec 2013	Proposed Precept 2014/15 To consider the proposed precept for 2014/15 <i>(The date of this meeting will be finalised pending confirmation of the timetable for establishing a precept for 2014/15)</i>	Winston Roddick, Police and Crime Commissioner
Monday, 16 Dec 2013	Draft Budget for the Police Service for 2014/15 To consider the budget for the Police Service for 2014/15	Winston Roddick, Police and Crime Commissioner
Monday, 16 Dec 2013	Draft Budget for the Office of the Police and Crime Commissioner for 2014/15 To consider the draft budget for the Office of the Police and Crime Commissioner for 2014/15.	Winston Roddick, Police and Crime Commissioner

Date	Subject	Responsible Officer (including e-mail address)
<p>Monday, 17 Mar 2014</p>	<p>Police and Crime Plan - Review of Progress To review progress against the implementation of the Police and Crime Plan:</p> <p>11/09/13 - Quarter 1 11/11/13 - Quarter 2 17/03/14- Quarter 3</p>	<p>Winston Roddick, Police and Crime Commissioner</p>
	<p>Future Items</p>	
	<p>Confirmation Hearing for Deputy Police and Crime Commissioner To review the Police and Crime Commissioner's proposed appointment of a Deputy.</p>	<p>Winston Roddick, Police and Crime Commissioner</p>
<p>Tuesday, 4 Jun 2013</p>	<p>Future Member Training and Development Members are requested to consider what training and development opportunities they would like. The following list is not exhaustive, but provides training options for consideration:</p> <ul style="list-style-type: none"> • Police Finance, includes setting the precept • Role of the Police and Crime Commissioner • Police Performance Management • Strategic Policing Requirement • Complaints • Community Safety Partnerships • Collaboration • Local Criminal Justice Board • Appointments 	<p>Ken Finch, Strategic Director - Democracy, Regulation and Support ken.finch@conwy.gov.uk</p>

POLICE AND CRIME PANEL PANEL HEDDLU A THROSEDD



Panel Heddlu a Throsedd Gogledd Cymru

Dydd Llun, 11 Tachwedd 2013 at 10.00 am
Bodlondeb, Conwy

RHAGLEN

1. **Penodi Cadeirydd**
2. **Ymddiheuriadau am absenoldeb**
3. **Datgan Cysylltiad: Cod Ymddygiad Llywodraeth Leol**
Atgoffir yr Aelodau bod yn rhaid iddynt ddatgan **bodolaeth** a **natur** eu cysylltiad personol a ddatganir.
4. **Materion Brys**
Rhybudd o faterion, ym marn y Cadeirydd, y dylid eu hystyried yn y cyfarfod fel mater brys yn unol ag Adran 100B(4) Deddf Llywodraeth Leol 1972.
5. **Cofnodion** (Tudalennau 3 - 13)
6. **Cyflwyniad gan y Prif Gwnstabl ynglŷn â phlisma yn y dyfodol yng Ngogledd Cymru.**
7. **Ystyried adroddiadau gan Gomisiynydd yr Heddlu a Throsedd Gogledd Cymru.**
 - a) **Diweddariad Cyfnodol gan Gomisiynydd yr Heddlu a Throsedd** (Tudalennau 14 - 19)
 - b) **Diweddariad ar Gyllideb 2013/14** (Tudalennau 20 - 23)
 - c) **Amserlen ar gyfer Praesept Plisma arfaethedig 2014/15** (Tudalennau 24 - 29)

8. Ystyried adroddiadau gan yr Awdurdod Cynnal

- a) **Gweithdrefn Gwyno** (Tudalennau 30 - 33)
b) **Rhaglen Gwaith i'r Dyfodol ar gyfer Panel Heddlu a Throsedd Gogledd Cymru** (Tudalennau 34 - 36)

9. Dyddiad y Cyfarfod Nesaf:

Dydd Llyn, 16 Rhagfyr 2013 @ 10.00 am

Aelodau'r Panel

Cyng Glenys Diskin (Cadeirydd Dros Dro) Cyngor Sir y Fflint

Cyng Amanda Bragg
Cyng Philip C. Evans Y.H.
Cyng Julie Fallon
Cyng William T. Hughes
Cyng Charles Jones
Cyng Colin Powell
Cyng Ian Roberts
Cyng Bill Tasker
Cyng Gethin Williams

Cyngor Sir y Fflint
Cyngor Bwrdeistref Sirol Conwy
Cyngor Bwrdeistref Sirol Conwy
Cyngor Sir Ynys Mon
Cyngor Gwynedd
Cyngor Bwrdeistref Sirol Wrecsam
Cyngor Bwrdeistref Sirol Wrecsam
Cyngor Sir Ddinbych
Cyngor Gwynedd

Patricia Astbury
Timothy Rhodes

Aelod Annibynnol Cyfetholedig
Aelod Annibynnol Cyfetholedig

PANEL HEDDLU A THROSEDD GOGLEDD CYMRU

Dydd Gwener, 20 Medi 2013, am 1.00 pm
Bodlondeb, Conwy

YN BRESENNOL: Y Cyngorydd Glenys Diskin (Cadeirydd Dros Dro)

Y Cyngorwyr: Pat Astbury, Amanda Bragg,
William T Hughes, Charles Jones, Tim Rhodes a
Gethin Williams

Hefyd yn bresennol: Prif Arolygydd Jane Banham (Heddlu Gogledd Cymru),
Anna Humphreys (Prif Weithredwr, Swyddfa Comisiynydd yr
Heddlu a Throsedd), Kate Jackson (Prif Swyddog Cyllid,
Swyddfa Comisiynydd yr Heddlu a Throsedd), Winston
Roddick (Comisiynydd yr Heddlu a Throsedd Gogledd
Cymru)

Swyddogion: Ken Finch (Cyfarwyddwr Strategol (Democrataidd,
Rheoleiddio a Chefnogi), Dawn Hughes (Uwch Swyddog
Gwasanaethau Pwyllgor), Richard Jarvis (Cyfreithiwr) a
Ffion Wynne (Cyfieithydd)

52. YMDDIHEURIADAU AM ABSENOLDEB

Derbyniwyd ymddiheuriadau am absenoldeb gan y Cyngorwyr Philip C. Evans Y.H. (Cyngor Bwrdeistref Sirol Conwy), Colin Powell (Cyngor Bwrdeistref Sirol Wrecsam) a Bill Tasker (Cyngor Sir Ddinbych).

53. DATGAN CYSYLLTIAD: COD YMDDYGIAD LLYWODRAETH LEOL

Dim.

54. NEWID MEWN AELODAETH

Roedd y Cyngorydd William Knightly wedi ymddiswyddo fel Cadeirydd Panel yr Heddlu a Throsedd yn ddiweddar oherwydd problemau iechyd. Cydnabyddodd y Panel sgiliau arwain rhagorol a'r gwaith a wnaeth y Cyngorydd Knightly yn ystod y flwyddyn ddiwethaf.

Gofynnodd y Panel am lythyr i'w anfon i'r Cyngorydd Knightly gan ddiolch iddo am y gwaith ardderchog a wnaeth fel Cadeirydd ac i ddymuno'n dda iddo ar gyfer y dyfodol.

Hysbysodd y Cyfarwyddwr Strategol (Cyngor Bwrdeistref Sirol Conwy) fod y Cyngorydd Terry Evans wedi ymddiswyddo ac y byddai Cyngor Bwrdeistref Sirol Wrecsam yn penodi rhywun yn ei le yn fuan.

55. **COFNODION**

Cyflwynwyd cofnodion Panel Heddlu a Throsedd Gogledd Cymru a gynhaliwyd 4 Mehefin 2013 i'w cymeradwyo.

PENDERFYNWYD-

Cymeradwyo cofnodion cyfarfod Panel Heddlu a Throsedd Gogledd Cymru a gynhaliwyd ar 4 Mehefin 2013 fel cofnod cywir.

56. **PENODI CADEIRYDD**

Cyflwynodd y Cyfarwyddwr Strategol (Cyngor Bwrdeistref Sirol Conwy) adroddiad yn hysbysu Panel yr Heddlu a Throsedd o ymddiswyddiad y Cadeirydd ac yn argymhell y dylid gohirio penodi Cadeirydd nes y cyfarfod nesaf, oherwydd bod angen derbyn cymeradwyaeth y Swyddfa Gartref ar gyfer penodi Aelodau etholedig i Banel yr Heddlu a Throsedd.

Er bod Cylch Gorchwyl Panel Heddlu a Throsedd Gogledd Cymru yn nodi y dylid penodi Cadeirydd newydd yn y cyfarfod nesaf ac y caiff ei ddewis o blith Aelodau'r Panel, y tro hwn byddai Panel Heddlu a Throsedd Gogledd Cymru yn manteisio o ohirio'r penodiad hwn, nes bod gan y Panel nifer lawn o Aelodau i ddewis ohonynt.

PENDERFYNWYD-

Bod Panel Heddlu a Throsedd Gogledd Cymru yn gohirio penodi Cadeirydd tan y cyfarfod nesaf ar 11 Tachwedd 2013, a bod y Cynghorydd Glenys Diskin, yr Is-Gadeirydd presennol, yn dod yn Gadeirydd Dros Dro yn y cyfamser.

57. **GWRANDAWIAD CADARNHAU AR GYFER DIRPRWY GOMISIYNYDD YR HEDDLU A THROSEDD (I DDILYN)**

Gohiriwyd yr eitem hon a thrafodwyd ymhellach o dan Gofnod 58 - Diweddariad Cyfnodol gan Gomisiynydd yr Heddlu a Throsedd.

58. **DIWEDDARIAD GAN GOMISIYNYDD YR HEDDLU A THROSEDD (GAN GYNNWYS DIWEDDARIAD AR GYNLLUN YR HEDDLU A THROSEDD A CHYNLLUN Y DDALFA) (I DDILYN)**

Cyflwynodd Comisiynydd yr Heddlu a Throsedd ddiweddariad cyfnodol i'r Aelodau, oedd yn cynnwys adroddiad cynnydd yn erbyn darpariaeth Panel Heddlu a Throsedd.

Cydnabu'r Comisiynydd ymddeoliad y Cynghorydd William Knightly a'r golled i'r Panel o'r herwydd.

Cydnabu'r Comisiynydd y gefnogaeth a roddodd y Cynghorydd Knightly iddo a nododd bod y Panel wedi bod yn ffodus iawn o gael eu cadeirio gan y Cynghorydd Knightly.

Amlygodd Comisiynydd yr Heddlu a Throsedd meysydd canlynol yr adroddiad:

Carchar Gogledd Cymru

Byddai carchar newydd yn cael ei adeiladu yn Wrecsam gan ddarparu nifer o fuddiannau i Ogledd Cymru a gwella system Cyfiawnder Troseddol yn yr ardal. Cydnabu'r Comisiynydd yr Heddlu a Throsedd bod y cynigion ar gyfer y carchar wedi derbyn cefnogaeth gan yr holl grwpiau gwleidyddol.

Y Dirprwy Prif Gwnstabl

Roedd Mr Gareth Pritchard wedi'i benodi'n Ddirprwy Prif Gwnstabl yn ddiweddar. Er mai penodiad y Prif Gwnstabl ydoedd, roedd Comisiynydd yr Heddlu a Throsedd wedi bod yn rhan o'r panel cyfweld. Llongyfarchodd y Panel Mr Pritchard.

Trosglwyddiadau Cam 2

Roedd cynigion ar gyfer yr ymagwedd arfaethedig i baratoi cynllun trosglwyddo wedi'i gyflwyno'n ffurfiol i'r Ysgrifennydd Cartref i'w arnodi. Amcan y cynllun oedd adnabod pa staff oedd i'w cyflogi gan y Prif Gwnstabl, a pha staff fyddai'n parhau i gael eu cyflogi gan Gomisiynydd yr Heddlu a Throsedd.

Hysbyswyd y Panel yr Heddlu a Throsedd bod y Prif Gwnstabl a Chomisiynydd yr Heddlu a Throsedd wedi cytuno gan eithrio'r staff oedd yn cael eu cyflogi'n uniongyrchol o swyddfa Comisiynydd yr Heddlu a Throsedd, y byddai holl staff yr heddlu yn cael eu trosglwyddo i gyflogaeth y Prif Gwnstabl.

Diolchodd Comisiynydd yr Heddlu a Throsedd i Unsain (Undeb Llafur cydnabyddedig ar gyfer staff yr heddlu), oedd yn cefnogi'r cynllun trosglwyddo.

Dirprwy Gomisiynydd yr Heddlu a Throsedd

Hysbyswyd Panel yr Heddlu a Throsedd fod yr ymgeisydd arfaethedig ar gyfer Dirprwy Gomisiynydd yr Heddlu a Throsedd wedi penderfynu tynnu'n ôl o'r broses oherwydd amgylchiadau personol.

Er mwyn symud ymlaen, cynghorodd Comisiynydd yr Heddlu a Throsedd y Panel ei fod yn bwriadu ail-hysbysebu ar gyfer Dirprwy Gomisiynydd yr Heddlu a Throsedd a dechrau'r broses unwaith eto.

Gan y byddai'r broses yn cymryd tua 4/5 mis, hysbysodd y Comisiynydd oherwydd y cynnydd parhaus yn y llwyth gwaith, ei fod yn cynnig llenwi'r swydd dros dro.

Adroddodd Comisiynydd yr Heddlu a Throsedd y byddai'n ymgynghori ar y penodiad dros dro hwn ac y byddai'n rhaid i'r Panel gynnal gwrandawriad cadarnhau i arnodi'r penodiad.

Holodd y Panel a oedd unrhyw ymgeiswyr eraill yn addas; ond oherwydd yr amser sydd wedi mynd heibio ers y broses ymgeisio, teimla Comisiynydd yr Heddlu a Throsedd y byddai'n fuddiol ail-hysbysebu'r swydd.

Roedd y Panel yn cefnogi ymagwedd y Comisiynydd mewn perthynas â'r penodiad hwn.

Cynnydd ar gyflawni Cynllun yr Heddlu a Throsedd

Roedd yr Heddlu yn parhau i flaenoriaethu gweithgareddau i leihau troseddau ac roedd niferoedd y troseddau gyda dioddefwyr a gofnodwyd wedi gostwng. Hysbyswyd Panel Heddlu a Throsedd Gogledd Cymru o fis Awst 2013, roedd newid o -4.6% o flwyddyn i flwyddyn. Adroddodd y Comisiynydd mai Gogledd Cymru oedd a'r gostyngiad gorau yn lefel y troseddau yn y wlad.

Cynnydd Cyffredinol

Cynghorodd Comisiynydd yr Heddlu a Throsedd y Panel ei fod yn bwriadu adolygu'r strwythurau yn ei swyddfa, ac y byddai'n fuddiol ar gyfer trosglwyddiadau Cam 2 ac y byddai'n gyfle i adolygu trefniadau llywodraethu hefyd.

Hysbyswyd y Panel hefyd fod y Swyddfa Archwilio Genedlaethol yn cynnal adolygiad o drefniadau atebolrwydd yr heddlu yng Nghymru a Lloegr.

Hysbyswyd yr aelodau hefyd fod Comisiynydd yr Heddlu a Throsedd yn bwriadu cynnal gweithdai ar gyfer y Panel mewn perthynas â gwaith y Comisiynydd.

Mewn perthynas â chynllunio ariannol ar gyfer 2014/15, ar ôl derbyn y manylion am grant yr heddlu, byddai Comisiynydd yr Heddlu a Throsedd yn dechrau gwerthuso dewisiadau'n fanwl er mwyn paratoi ar gyfer gosod cyllideb.

Cyfeiriwyd at ddrafft arolwg cyhoeddus oedd yn cael ei orffen gan Comisiynydd yr Heddlu a Throsedd, oedd â'r bwriad o ganfod sut yr oedd pobl Gogledd Cymru yn deall materion troseddau a diogelwch cyhoeddus. Byddai'r arolwg yn cael ei gyhoeddi ar wefan Comisiynydd yr Heddlu a Throsedd, gofynnodd y Panel am gopiau caled ar gyfer aelodau'r gymuned nad oedd yn gallu cael mynediad at y rhyngrwyd.

Cadarnhaodd y Prif Weithredwr i Swyddfa Comisiynydd yr Heddlu a Throsedd y byddai copïau ar gael mewn llyfrgelloedd ac y byddai arolwg dros y ffôn yn cael ei wneud hefyd. Byddai canlyniadau'r arolwg yn cael eu cyflwyno i Banel yr Heddlu a Throsedd yn hwyrach yn y flwyddyn.

59. **DIWEDDARIAD AR YR ADOLYGIAD O WARIANT A'R CYNLLUN ARBEDION**

Darparodd y Prif Swyddog Cyllid ddiweddariad i Banel yr Heddlu a Throsedd am gynlluniau arbedion Heddlu Gogledd Cymru, yn dilyn cyhoeddiad y Llywodraeth ynglŷn â chynlluniau gwariant ar gyfer 2015/16.

Y rhagamcan yn y Cynllun Ariannol Tymor Canolig, a gyflwynwyd i Banel yr Heddlu a Throsedd ym mis Ionawr 2013, oedd y byddai toriad o 3% yn 2014/15 a 2015/16. Fodd bynnag, yn dilyn adolygiad gwariant a'r wybodaeth a dderbyniwyd o'r Swyddfa Gartref, y gostyngiad yng nghyfanswm Cyllid yr Heddlu ar gyfer 2014/15 fyddai 3.3% a 3.2% yn 2015/16. Roedd hyn yn gyfanswm o £0.375m ychwanegol, a byddai'n rhaid torri hyn o'r cyllidebau dros y ddwy flynedd nesaf.

Roedd drafft cynlluniau arbedion ar gyfer 2014/15 a 2015/16 wedi'u hadolygu ac er bod modd cyflawni'r arbedion a gynlluniwyd ar gyfer 2014/15, roedd yr arbedion ar gyfer 2015/16 mewn perygl o beidio â chael eu cyflawni ar hyn o bryd.

Hysbyswyd Panel yr Heddlu a Throsedd hefyd fod lefel uchel o ansicrwydd am 2016/17, ond os cytunir ar y newidiadau i Yswiriant Gwladol (yn gysylltiedig â chyfraniadau pensiwn), yna byddai'n rhaid cael toriad pellach o £2.7m yn ogystal â'r £1.9m o arbedion cyfredol.

Cyfeiriwyd at y rhagdybiaethau yn yr adroddiad a gofynnwyd i'r Prif Swyddog Cyllid i gylchredeg beth oedd ystyr y canrannau mewn arian.

Cyfeiriwyd hefyd at adolygiad y fformiwla, a nodwyd fel risg yn yr adroddiad. Cynghorodd y Comisiynydd y Panel y gallai'r sylwadau, a wnaed i'r Llywodraeth gael effaith andwyol ar Ogledd Cymru, petaent yn cael eu cytuno. Byddai adroddiad yn cael ei gyflwyno i Banel yr Heddlu a Throsedd pan fyddai'r trafodaethau ynglŷn â'r adolygiad wedi dod i ben.

PENDERFYNWYD-

(a) Nodi'r cynnydd o £0.375m yn y toriadau sydd eu hangen, yn dilyn Adolygiad Gwariant a drafft y cynlluniau arbedion ar gyfer 2014/15 a 2016/17.

(b) Bod y Prif Swyddog Cyllid yn cylchredeg y symiau o arian cyfansymiol ar gyfer y rhagdybiaethau ym mharagraff 4.3 yr adroddiad.

60. **DIWEDDARIAD AR GYLLIDEB 2013/14**

Cyflwynodd y Prif Swyddog Cyllid ddiweddariad i Banel yr Heddlu a Throsedd am gyllidebau heddlu ar gyfer Gogledd Cymru ar gyfer chwarter cyntaf 2013/14.

Cyfanswm y rhagamcan i ddiwedd y flwyddyn oedd £1.7m o dan wariant ar hyn o bryd. Prif gyfranwyr i'r ffigwr hwn oedd cyflog, lwfansau, TG ac incwm.

Mewn perthynas â chyflog yr heddlu, hysbyswyd Panel yr Heddlu a Throsedd fod polisi recriwtio Swyddogion yn gynnar, er mwyn cael swyddogion hyfforddedig yn lle swyddogion sy'n ymddeol, yn parhau. Roedd y 51 swyddog ychwanegol, a gytunwyd wrth osod y gyllideb yn cynyddu nifer y rhai oedd i'w recriwtio a gan nad oedd y 51 o swyddogion wedi'u recriwtio ar ddiwrnod cyntaf y gyllideb roedd rhagamcan ar hyn o bryd y byddai tanwariant o £0.4m o'r gyllideb ar ddiwedd y flwyddyn.

Rhagamcannir mai cryfder y Sefydliad fyddai 42 swyddog drosodd, ond 12 swyddog yn is o ran swyddogion y gellir eu defnyddio erbyn diwedd y flwyddyn ariannol. Cadarnhaodd y Prif Swyddog Cyllid er bod y gyllideb yn cynnwys cyllid ar gyfer y 51 o swyddogion ychwanegol, y 42 o swyddogion, y byddai'r Sefydliad dros ei chryfder ar ddiwedd y flwyddyn, nid oedd yn cynnwys y 51 o swyddogion i gyd, gan nad oedd y cyfan wedi'u recriwtio hyd yn hyn.

Mewn perthynas â'r Gyllideb Cyfalaf, hysbyswyd Panel yr Heddlu a Throsedd fod y gwariant yn isel ar gyfer y chwarter cyntaf. Fodd bynnag roedd y ddau brif brosiect yn Rhaglen yr Ystadau yn cynnwys yr adeilad newydd yn Llangefni a dechrau'r datblygiadau yn Wrecsam. Roedd y gwaith adeiladu'n datblygu'n dda yn Llangefni ac roedd Cynllun Busnes ar gyfer Wrecsam wedi'i gytuno a byddai'r gwariant yn dechrau unwaith y bydd safle wedi'i brynu.

Adroddodd y Prif Weithredwr y byddai cyhoeddiadau ynglŷn â Wrecsam i ddod yn fuan.

PENDERFYNWYD-

Dylid nodi'r adroddiad.

61. CRYNODEB O'R CWYNION A DDERBYNIWYD

Cyflwynodd Cyfarwyddwr Strategol (Cyngor Bwrdeistref Sirol Conwy) adroddiad, oedd yn darparu crynodeb o'r cwynion a dderbyniwyd hyd yn hyn i Banel yr Heddlu a Throsedd.

Hysbyswyd y Panel fod tri chwyn wedi'u derbyn hyd yn hyn, ac roedd crynodeb ohonynt yn Atodiad 1 yr adroddiad.

O ran cwynion a dderbyniodd Swyddfa Comisiynydd yr Heddlu a Throsedd, adroddodd y Cyfarwyddwr Strategol y byddai proses yn cael ei llunio gyda Phrif Weithredwr Swyddfa Comisiynydd yr Heddlu a Throsedd ar gyfer rheoli cwynion sy'n cael eu cofnodi.

Eglurodd y Cyfarwyddwr Strategol i'r Panel fod y cwyn a dderbyniwyd ar 07/03/13 yn parhau i gael ei archwilio ac y byddai adolygiad terfynol gan Gomisiwn Cwynion Gwybodaeth yr Heddlu.

O ran y ddau gwyn arall, adroddodd y Cyfarwyddwr Strategol y byddai'n ymgynghori yn fuan gydag aelodau priodol y Panel (yn unol â Gweithdrefn Cwynion) er mwyn cael datrysiad lleol o'r cwynion hyn. Oherwydd bod y Cadeirydd wedi ymddiswyddo, a bod gofyniad i ymgynghori gyda thri

Aelod o'r Panel, cytunwyd y byddai'r Cynghorydd Gethin Williams yn cael ei benodi fel Aelod dros dro ar Bwyllgor Cwynion nes y penodir Cadeirydd.

PENDERFYNWYD-

(a) Bod y Panel yn nodi'r cwynion a dderbyniwyd a'r camau gweithredu a wnaed i ddatrys y cwynion.

(b) Bod y Cynghorydd Gethin Williams yn Aelod dros dro ar Bwyllgor Cwynion nes y bydd Cadeirydd wedi'i benodi.

62. CYFLWYNIAD GAN Y PRIF AROLYGYDD JANE BANHAM AM RECRIWTIO'R HEDDLU

Derbyniodd Panel yr Heddlu a Throsedd gyflwyniad gan y Prif Arolygydd Jane Banham, o Heddlu Gogledd Cymru ynglŷn â recriwtio'r heddlu.

Roedd y cyflwyniad gyda'r teitl 'Cynyddu effeithlonrwydd heddlu'r rheng flaen yng Ngogledd Cymru', yn amlygu'r meysydd canlynol:

- Amserlen Recriwtio – mae'r broses gyfredol yn cymryd 41 wythnos; ond roedd yr Heddlu yn gobeithio gostwng hyn i 37 wythnos oherwydd recriwtio ar-lein.
- Hyfforddiant Cychwynnol – Roedd cwrs hyfforddiant IPLDP wedi'i rannu'n bedwar cam. Roedd Camau 1-3 yn cynnwys y 23 wythnos gyntaf o weithgarwch dosbarth, gan gynnwys: Cyflwyniad i wasanaethau'r heddlu a theulu ehangach yr heddlu; Gweledigaeth, gwerthoedd ac amcanion strategol yr Heddlu; Cynnwys y gymuned; a gwybodaeth, y gyfraith a'r weithdrefn. Cam 4 oedd cyfnod tiwtora 10 wythnos.
- Roedd hyfforddiant ychwanegol yn cynnwys 3 wythnos o gyrsiau hyfforddiant gyrru a datblygu (2 x 2 wythnos) ar gyfer materion pellach, megis troseddau rhywiol, llwyddo i gael hyfforddiant tystiolaeth gorau, a hyfforddiant safle'r drosedd.
- Derbyn ym mis Mawrth - 24 wedi'u recriwtio, oedd yn awr gyda'u Cwnstabiliaid Tiwtora, gyda'r heddlu lleol.
- Derbyn ym mis Gorffennaf – 13 wedi'u recriwtio, ar hyn o bryd yn Llandudno ac ar wythnos 16 o'u hyfforddiant yn y dosbarth.
- Derbyn ym mis Medi - 18 wedi'u recriwtio ac wedi dechrau'r hyfforddiant ar 16/09/13.

Derbyniodd y Panel wybodaeth fod hyfforddiant cychwynnol cenedlaethol yn 21 wythnos, ond yng Ngogledd Cymru roedd yn 23 wythnos er mwyn cynnwys yr iaith Gymraeg a darparu hyfforddiant ychwanegol ynglŷn â rheoli achosion.

Hysbysodd y Prif Arolygydd Banham, y Panel o gyflogaeth arfaethedig y 51 o swyddi a ariannwyd fel a ganlyn:

- Rhanbarth y Dwyrain: 23 o Swyddogion (9 Gogledd Sir y Fflint; 2 De Sir y Fflint; 2 patrôl gwledig Wrecsam; 9 patrôl tref Wrecsam; 1 Tîm Troseddu Ieuencid)
- Rhanbarth y Canolbarth: 6 Swyddog (2 swyddog bob rhanbarth)

- Rhanbarth y Gorllewin: 8 (2 Ynys Môn; 2 Gogledd Gwynedd; 4 De Gwynedd)
- 6 Ditectif Cwnstabl yn cael eu cyflogi i'r Tîm Amethyst.
- Byddai 3 swyddog yn Swyddogion Cyswllt / Troseddau Gwledig mewn Iwniform
- Byddai 3 swyddog yn Swyddogion Cam-drin Domestig mewn Iwniform a dillad arferol.
- Byddai 2 o swyddogion yr heddlu mewn iwniform yn gwneud gwaith yr heddlu sy'n cael ei arwain gan wybodaeth er mwyn atal a chanfod troseddau.

Hysbyswyd y Panel bod swyddi'r 51 o swyddogion yn cyd-fynd â blaenoriaethau'r Comisiynydd yng Nghynllun Heddlu a Throsedd. Adroddodd y Prif Arolygydd bod cynnig i dderbyn 5 gwaith ym mis 2014.

Cyfeiriwyd at sgiliau llythrennedd, a chadarnhaodd y Prif Arolygydd bod profion sillafu yn rhan o'r broses. Roedd gan Ogledd Cymru broses asesu llym, sy'n cynnwys cyfweiliad unigol (nid oedd rhai Lluedd yn cynnal cyfweiliadau) ac roedd marc pasio'r asesiad yn 60% (yn genedlaethol 50% oedd y marc pasio).

Cyfeiriwyd hefyd at y nifer o Swyddogion oedd yn cael eu lleoli yn y Dwyrain, oedd gryn dipyn yn uwch na'r rhai oedd yn cael eu lleoli i'r Gorllewin. Hysbyswyd y Panel y byddai'r Swyddogion yn cael eu lleoli mewn ardaloedd yn ôl y galw, gyda Rhanbarth y Dwyrain yn cymryd hyd at 38% o amser y Swyddogion, oherwydd ymddygiad gwrthgymdeithasol. Fodd bynnag, nodwyd y byddai Rhanbarth y Gorllewin yn cael Swyddogion Troseddau Gwledig a Swyddogion Cam-drin Domestig hefyd.

Cynghorodd y Prif Arolygydd hefyd y byddai'r adnoddau yn cael eu symud o gwmpas ardal yr Heddlu, yn ôl y galw.

Adroddodd y Comisiynydd hefyd mai penderfyniad y Prif Gwnstabl yw lleoli'r Swyddogion, yn ôl y galw. Roedd gwahanol anghenion yn y gwahanol ardaloedd, felly roedd Swyddogion Troseddau Gwledig wedi'u lleoli yn y Gorllewin er mwyn sicrhau bod yr heddlu yn amlwg yn yr ardaloedd gwledig.

Er bod yr Aelodau o'r Gorllewin yn cydnabod cynigion y Prif Gwnstabl a'r gwaith a wnaed yn yr ardaloedd gwledig, roedd pryderon ynglŷn â'r niferoedd o bobl oedd yn dod i'r ardal, yn enwedig yn ystod misoedd yr haf.

Eglurodd y Prif Arolygydd i'r Panel bod Ditectif Cwnstabl wedi'i benodi i ddelio â throseddau ar y we.

Diolchodd Panel yr Heddlu a Throsedd i'r Prif Arolygydd Banham am gyflwyniad llawn gwybodaeth.

63. **YSTYRIED RHAGLEN GWAITH I'R DYFODOL PANEL YR HEDDLU A THROSEDD GOGLEDD CYMRU**

Cyflwynodd Uwch Swyddog Gwasanaethau Pwyllgor (Cyngor Bwrdeistref Sirol Conwy) Rhaglen Waith i'r Dyfodol Panel Heddlu a Throsedd Gogledd Cymru.

PENDERFYNWYD-

Cymeradwyo'r Rhaglen Waith i'r Dyfodol.

64. **CADARNHAU'R CYFARFODYDD I DDOD**

Hysbyswyd yr Aelodau am gyfarfodydd sydd i ddod ar gyfer Panel Heddlu a Throsedd Gogledd Cymru fel a ganlyn:

Dydd Llun 11 Tachwedd, 2013 am 10.00am

Dydd Llun, 16 Rhagfyr 2013 am 2.00pm

Dydd Llun, 20 Ionawr 2014 am 10.00am

Dydd Llun 17 Mawrth 2014 am 2.00pm

Dydd Llun, 2 Mehefin 2014 am 10.00am

65. **ADBORTH O DDIGWYDDIAD HYFFORDDI A DATBLYGU CLLLC (Y CYNGHR. COLIN POWELL/AMANDA BRAGG)**

Darparodd y Cynghorydd Amanda Bragg adborth o Ddigwyddiad Hyfforddi a Datblygu CLILC yng Nghaerdydd ar 15 Gorffennaf 2013.

Roedd y digwyddiad wedi darparu cyfle i Aelodau'r Panel gael rhannu profiadau a gwersi a ddysgwyd hyd yn hyn.

Hysbyswyd y Panel fod y diwrnod wedi'i rannu'n gyflwyniadau a gweithdai. Cafwyd cyflwyniadau gan gynrychiolwyr o'r Swyddfa Gartref, Comisiwn Cwynion Gwybodaeth yr Heddlu a'r CLILC.

Roedd y gweithdai'n canolbwyntio ar beth oedd yr Aelodau wedi'i brofi hyd yn hyn fel Paneli newydd eu ffurfio ac roedd yr ail weithdy yn canolbwyntio ar symud ymlaen.

Roedd awgrymiadau o'r gweithdy cyntaf yn cynnwys gwahodd y Prif Gwnstabl i fynychu'r cyfarfodydd i ddarparu diweddariad ar Gynllun yr Heddlu a Throsedd; sefydlu cyfarfodydd cyn-banel; a'r posibilrwydd o sefydlu is-bwyllgorau i graffu gwahanol feysydd y gweithgareddau.

Teimla'r Cynghorydd Bragg y byddai'n fuddiol iawn petai cymaint o Aelodau'r Panel â phosibl yn mynychu sesiynau hyfforddi yn y dyfodol, gan eu bod yn offer gwerthfawr i'r Panel yn ystod y cyfnod cychwynnol a chynfnewidiol hwn gyda Phanel yr Heddlu a Throsedd.

(Daeth y cyfarfod i ben am 2.30 pm)

PANEL HEDDLU A THROSEDD GOGLEDD CYMRU

Dydd Gwener, 4 Hydref 2013, am 2.00 pm
Ystafell Rhuddlan - Venue Cymru

YN BRESENNOL: Y Cynghorydd Glenys Diskin (Cadeirydd Dros Dro)

Y Cynghorwyr: Amanda Bragg, Glenys Diskin,
Philip C. Evans Y.H., William T Hughes, Charles Jones,
Colin Powell, a Gethin Williams

Pat Astbury a Tim Rhodes (Aelodau Cyfetholedig
Annibynnol)

Swyddogion: Dawn Hughes (Uwch Swyddog Gwasanaethau Pwyllgor) a
Richard Jarvis (Cyfreithiwr)

Hefyd yn bresennol: Winston Roddick CB QC (Comisiynydd yr Heddlu a
Throsedd) a Julian Sandham.

66. **YMDDIHEURIADAU AM ABSENOLDEB**

Cafwyd ymddiheuriadau am absenoldeb gan y Cynghorydd Bill Tasker a Ken Finch (Cyfarwyddwr Strategol - Democratiaeth, Rheoleiddio a Chefnogi).

67. **DATGAN CYSYLLTIAD: COD YMDDYGIAD LLYWODRAETH LEOL**

Nododd y Cynghorydd Philip C. Evans Y.H., y Cynghorydd Charles Jones a Pat Astbury gysylltiad personol, nad yw'n rhagfarnu yng nghofnod 69 – Gwrandawriad Cadarnhau ar gyfer y Dirprwy Gomisiynydd Heddlu a Throsedd Dros Dro oherwydd eu bod yn adnabod yr ymgeisydd mewn sefyllfa broffesiynol yn unig.

68. **MATERION BRYD**

Dim.

69. **GWRANDAWRIAD CADARNHAU AR GYFER DIRPRWY GOMISIYNYDD YR HEDDLU A THROSEDD DROS DRO**

Daeth Panel Heddlu a Throsedd Gogledd Cymru ynghyd i ystyried enwebiad Comisiynydd yr Heddlu a Throsedd ar gyfer swydd Dirprwy Gomisiynydd yr Heddlu a Throsedd dros dro.

Roedd Deddf Diwygio'r Heddlu a Chyfrifoldeb Cymdeithasol 2011 yn ei gwneud yn ofynnol bod Panel yr Heddlu a Throsedd yn cynnal gwrandawriad cyhoeddus ar gyfer yr uwch benodiad hwn, lle gofynnwyd i'r ymgeisydd ymddangos at ddibenion ateb cwestiynau sy'n ymwneud â'r penodiad.

Yn dilyn y gwrandawriad, roedd yn ofynnol i'r Panel adolygu'r uwch benodiad bwriedig a chyflwyno adroddiad i'r Comisiynydd ar y penodiad.

Amlinellodd y Comisiynydd y rôl a'r swyddogaethau statudol fydd yn cael eu dirprwyo i'r swydd hon a gofynnodd i'r Panel ystyried uwch benodiad Julian Sandham fel y Dirprwy Gomisiynydd Heddlu a Throsedd dros dro.

Cadarnhaodd y Comisiynydd ei fod eisoes wedi dechrau'r broses recriwtio, er mwyn llenwi'r swydd yn barhaol ac roedd yn rhagweld y bydd hyn yn cymryd rhwng 4 a 5 mis.

Anerchodd Mr. Sandham y Panel ac ymatebodd i gwestiynau a ofynnwyd gan Aelodau'r Panel.

Yn dilyn y gwrandawriad, cadarnhaodd y Panel gynnig i eithrio'r wasg a'r cyhoedd er mwyn trafod yn breifat.

PENDERFYNWYD-

- (a) Argymell i'r Comisiynydd Heddlu a Throsedd y dylid penodi Julian Sandham fel y Dirprwy Gomisiynydd Heddlu a Throsedd dros dro.**
- (b) Rhoi adborth i'r Panel ynglŷn â sut y mae'r Dirprwy Gomisiynydd Heddlu a Throsedd wedi helpu'r Comisiynydd gyda'i ddyletswyddau statudol a'i addewidion etholiad.**
- (c) Mae'r Panel yn disgwyl cael gwybodaeth fanylach ynglŷn â'r unigolyn a enwebwyd i swydd barhaol y Dirprwy Gomisiynydd Heddlu a Throsedd, cyn y Gwrandawriad Cadarnhau.**

(Daeth y cyfarfod i ben am 2.45 pm)

Diweddariad i'r Panel Heddlu a Throsedd gan y Comisiynydd Heddlu Winston Roddick

Pwrpas yr adroddiad hwn yw darparu crynodeb i aelodau'r Panel ynghylch y cynnydd sydd wedi'i wneud o ran y Cynllun Heddlu a Throsedd, i ddiweddarau'r aelodau ynghylch beth rwyf wedi bod yn ei wneud ers ein cyfarfod diwethaf ac i roi amlinelliad byr o beth rwyf wedi'i drefnu ar gyfer y dyfodol agos. Byddaf yn ychwanegu at yr adroddiad hwn yn y cyfarfod ar 11 Tachwedd.

Mae bron yn ddeuddeng mis ers i mi gael fy ethol yn Gomisiynydd Heddlu a Throsedd cyntaf Gogledd Cymru. Mae'r deuddeg mis yna wedi cyflwyno sawl her, a'r fwyaf oedd deall y rôl gwbl newydd hon a rhoi mecanweithiau priodol mewn lle er mwyn mesur effeithiolrwydd ac effeithlonrwydd yr Heddlu.

Yn ystod fy mlwyddyn gyntaf fel Comisiynydd rwyf wedi canolbwyntio ar ddeall yn llwyr beth mae fy rôl yn ei olygu a dysgu mwy am Heddlu Gogledd Cymru a'r tirlun plismona lleol. Mae adeiladu perthnasau ystyrion gyda nifer o sefydliadau ac unigolion wedi bod yn hanfodol. Rwy'n neilltuo o falch o'r berthynas waith bositif sydd gennyf gyda'r Prif Gwnstabl. Bydd yn mynychu cyfarfod y Panel ar 11 Tachwedd.

Er bod fy annibyniaeth i ac annibyniaeth weithredol yr Heddlu o'r pwys mwyaf, mae hefyd yn bwysig ein bod yn deall ein gilydd ac yn cydweithio er mwyn darparu gwasanaeth plismona effeithiol ac effeithlon. Credaf ein bod wedi creu sylfeini cadarn ar gyfer y dyfodol.

Yr wythnos hon mi wnes lansio fy ail alwad am dystiolaeth. Y cyntaf oedd cais i drigolion Gogledd Cymru fy hysbysu o unrhyw bryderon oedd ganddynt am drosedd a materion plismona er mwyn helpu i hysbysu fy Nghynllun Heddlu a Throsedd. Nod yr ail alwad yma am dystiolaeth yw fy ngalluogi i adolygu'r Cynllun fel y gallaf fesur os ydyw wedi bod yn effeithiol ac i gymryd i ystyriaeth pa bryderon fyddai pobl yn dymuno'u gweld yn cael sylw yn y Cynllun diwygiedig.

Ers fy ymddangosiad diwethaf gerbron y Panel, derbyniais gadarnhad gan Gomisiwn Cwynion Annibynnol yr Heddlu (CCAH) nad oes dystiolaeth i brofi honiad a wnaed yn fy erbyn. Cafodd CCAH gŵyn fy mod wedi rhoi ar un o fy mhapurau enwebu ar gyfer etholiad y Comisiynydd Heddlu a Throsedd ym mis Tachwedd y llynedd gyfeiriad nad oedd yn gartref i mi a fy mod felly wedi cyflawni trosedd etholiadol. Mi wnaeth CCAH ymchwilio i'r honiad hwnnw. Daeth i'r casgliad nad oedd dystiolaeth fy mod wedi cyflawni unrhyw drosedd. Nid oes gennyf amheuaeth mai bwriad y gŵyn oedd tynnu fy sylw oddi ar fy nyletswyddau fel Comisiynydd Heddlu a Throsedd ond rwy'n falch bod fy swyddfa wedi gallu parhau i berfformio'n dda drwy gydol ymholiad CCAH. Rwy'n ddiolchgar iawn i'r Panel Heddlu a Throsedd, y Dirprwy Gomisiynydd Heddlu a Throsedd, fy staff a thrigolion Gogledd Cymru am eu cefnogaeth gadarn yn ystod yr ymchwiliad.

Rŵan gan fod yr ymchwiliad y tu cefn i ni, bydd fy ffocws yn parhau i fod mor gryf ag erioed ar weithio gyda Heddlu Gogledd Cymru a phartneriaid eraill i wasanaethu ein cymunedau lleol ac yn anad dim lleihau trosedd.

Cynnydd ar ddarpariaeth y Cynllun Heddlu a Throsedd

Gan fod y Panel wedi gwahodd y Prif Gwnstabl i fynychu cyfarfod y Panel mi wnaf ganolbwyntio ar berfformiad a fy nghynlluniau ar gyfer yr adolygiad o'r Cynllun Heddlu a Throsedd.

Lansio Adolygiad o'r Cynllun Heddlu a Throsedd

Yn fy Nghynllun Heddlu a Throsedd dywedais y byddwn yn ei adolygu'n rheolaidd. Mae pen-blwydd fe mhenodiad yn adeg briodol i wneud hyn. I'r perwyl hwn gofynnaf i'r cyhoedd am adborth ac awgrymiadau pellach i fy helpu i i'w adolygu.

Fel rhan o'r gwaith paratoi ar gyfer y Cynllun Heddlu a Throsedd mi wnes lansio galwad am dystiolaeth, a hoffwn lansio'r ail alwad am dystiolaeth i helpu i'w adolygu. Rwyf eisiau clywed am eich profiadau diweddar chi o drosedd a materion plismona yng Ngogledd Cymru. Croesawaf adborth am brofiadau personol neu gyfunol neu waith ymchwil.

Hoffwn dderbyn yr adborth erbyn 10 Ionawr 2014. Bydd hyn yn fy ngalluogi i gyflwyno crynodeb ohonynt a fy newidiadau arfaethedig i'r Cynllun Heddlu a Throsedd i'r Panel eu hystyried ar 20 Ionawr. Yn dilyn y cyfarfod hwnnw bwriadaf ymgynghori ymhellach ar y drafft diwygiedig cyn i mi gyflwyno'r drafft terfynol i'r Panel ar 17 Mawrth.

Ystadegau Trosedd

Mae'r Heddlu yn parhau i flaenoriaethu gweithgareddau lleihau trosedd ac mae'r nifer o droseddau sy'n seiliedig ar y dioddefwr a gofnodwyd yn parhau i ostwng. Hyd Medi 2013, gwelwyd newid blwyddyn ar flwyddyn o -3.2%. Mae'r tabl isod yn cynnwys dadansoddiad o'r newidiadau mewn cyfraddau trosedd a gofnodwyd (BHY Medi 2013)

Categori	2012. BHY	2013. BHY	% Newid
Trais gydag anaf	2297	2116	-7.9%
Trais heb anaf	2107	2152	2.1%
Trais rhywiol	139	146	5.0%
Troseddau rhyw (ac eithrio trais rhywiol)	253	290	14.6%
Byrgleriaeth o Gartref	715	833	16.5%
Byrgleriaeth heb fod o Gartref	1490	1515	1.7%
Lladrad	76	51	-32.9%
Troseddau Cerbyd	1405	1248	-11.2%
Siopladradd	1852	1970	6.4%
Dwyn o fath arall	3290	3082	-6.3%
Difrod Troseddol ac Arson	3952	3608	-8.7%
Cyfanswm Troseddau sy'n Seiliedig ar y Dioddefwr	17576	17011	-3.2%

Er rwy'n falch o gael dweud bod y cyfraddau trosedd cyffredinol yn parhau i ostwng rwyf wedi cymryd diddordeb neilltuol yn y cynnydd mewn byrgleriaethau o gartref, trais rhywiol a troseddau rhywiol. Byddaf yn adrodd ar y gweithgareddau yr wyf wedi ymgymryd â nhw i archwilio'r tueddau yma ymhellach yng nghyfarfod y Panel.

Cod y Dioddefwyr

Bellach mae'r Cod Ymarfer i Ddioddefwyr wedi'i gyhoeddi. Bydd y cod statudol hwn yn dod i rym ym mis Rhagfyr 2013. Byddaf yn cynnal gweithgareddau hybu ymwybyddiaeth er mwyn sicrhau bod dioddefwyr yn ymwybodol o beth ddylent ei gael dan y cod newydd a byddaf yn monitro ei weithrediad ar draws Gogledd Cymru.

Mi wnes hysbysu'r Panel o fy mwriad i gyfarfod dioddefwyr trosedd i drafod gyda nhw eu profiadau yng Ngogledd Cymru. Bwriadaf gynnal cynhadledd yng Ngogledd Cymru yn y Flwyddyn Newydd, nod y gynhadledd fydd llunio siarter lleol ar gyfer dioddefwyr a sicrhau bod y cod newydd yn diwallu anghenion trigolion Gogledd Cymru a fy mod i yn gwybod pa wasanaethau i'w diogelu yn y dyfodol.

Peilot cyllideb gyfranogol

Rwyf wedi lansio cynllun grant cyllideb gyfranogol peilot. Rwy'n gwybod bod hwn yn derm eithaf technegol ond beth mae'n ei olygu yn y bôn ydi y bydd cymunedau Gogledd Cymru yn gallu penderfynu pa brosiectau ddylai gael cefnogaeth ariannol. Rwy'n gwybod fod yna gymunedau a sefydliadau sydd â phrosiectau arloesol fyddai'n gallu helpu i wneud Gogledd Cymru yn ddiogelach. Bydd y cynllun peilot hwn yn rhoi'r pŵer i wneud penderfyniadau yn nwylo ein cymunedau drwy ganiatáu iddynt benderfynu pa brosiectau i'w gefnogi.

Bydd y peilot hwn yn cael ei ariannu'n rhannol drwy arian a gafwyd yn sgil y Ddeddf Elw Troseddau (DET); arian sydd wedi cael ei adennill gan droseddwyr a euogfarnwyd sy'n cael ei ddychwelyd i'w ail-fuddsoddi yng nghymunedau Gogledd Cymru. Bydd y rhan arall yn arian a glustnodwyd ar gyfer Cronfa'r Comisiynydd.

Croesawir ceisiadau gan brosiectau sydd angen cefnogaeth ariannol o hyd at £3,500 sy'n gallu dangos y byddant yn helpu i leihau trosedd. Unwaith y bydd y ceisiadau wedi'u cyflwyno (y dyddiad cau yw 30 Tachwedd), byddant yn cael eu hadolygu yn erbyn y meini prawf cymhwysedd gan banel ym mhob sir a bydd y rhai hynny sy'n diwallu'r meini prawf yn mynd ymlaen i'w hystyried gan y cyhoedd. Bydd modd i'r cyhoedd bleidleisio pa brosiectau ddylai dderbyn cefnogaeth ariannol ar-lein. Bydd y ddau brosiect ym mhob sir yng Ngogledd Cymru sy'n derbyn y gefnogaeth fwyaf gan y cyhoedd yn derbyn cymorth ariannol.

Byddwn yn gwerthfawrogi cymorth aelodau'r Panel i hybu ymwybyddiaeth o'r cynllun grant er mwyn sicrhau bod y cymunedau'n ymwybodol o'r cyfle hwn. Mae rhagor o fanylion ar gael ar fy ngwefan i a gwefan Heddlu Gogledd Cymru.

Dirprwy Gomisiynydd Heddlu a Throsedd

Yn hwyr ym mis Medi mi wnaeth y Panel gymeradwyo fy nghais i benodi Dirprwy Gomisiynydd Heddlu a Throsedd Dro dro. Ers dechrau yn y swydd mae Julian Sandham wedi dod gyda mi i sawl digwyddiad pwysig, gan gynnwys Grŵp Plismona Cymru Gyfan, cyfarfod gyda'r ASau lleol a gweithgareddau pwysig eraill. Mae hefyd wedi fy nghynrychioli yn CCB Ynadon Clwyd a mynychu digwyddiad prosiect Phoenix yn Wrecsam a drefnwyd gan y Gwasanaeth Tân ac Achub. Yn ychwanegol at hyn mae wedi canolbwyntio ar y meysydd busnes canlynol - adolygu prosesau busnes, dadansoddi perfformiad a chyfathrebu.

Unplygrwydd yr Heddlu

Yn y misoedd diwethaf mae llawer o sylw wedi'i roi yn y wasg i faterion sy'n ymwneud ag unplygrwydd yr heddlu. Rwyf ar hyn o bryd yn rhan o grŵp cenedlaethol o Gomisiynwyr sy'n edrych ar y trefniadau cyfredol ar gyfer cwynion yn erbyn yr heddlu. Meddyliais fod hwn yn gyfle amserol i hysbysu'r panel ynghylch sut rwy'n bwriadu diwallu fy nyletswydd statudol sydd wedi'i nodi yng ngorchymyn protocol plismona 2011.

“monitro pob cwyn a wneir yn erbyn swyddogion a staff, a bod â chyfrifoldeb am gwynion a wneir yn erbyn y Prif Gwnstabl”

Fel rhan o'r Bwrdd Gweithredol Strategol, sef y dull ffurfiol yr wyf yn ei ddefnyddio i drafod materion strategol penodol gyda'r Prif Gwnstabl a'r uwch swyddogion, rwy'n cael diweddariadau gan y Dirprwy Brif Gwnstabl ar faterion allweddol sy'n ymwneud ag ymddygiad moesegol cyffredinol y gwasanaeth yng Ngogledd Cymru. Byddaf yn cael cyfarfodydd rheolaidd gyda Chomisiynydd Cwynion Annibynnol yr Heddlu newydd Cymru - Jan Williams er mwyn adolygu darganfyddiadau ymchwiliadau, cymharu ystadegau a thrafod materion neilltuol eraill.

Rwy'n cael cyfarfodydd gyda'r Dirprwy Brif Gwnstabl, Pennaeth yr Adran Safonau Proffesiynol ac aelodau o fy staff er mwyn cael a chraffu ar wybodaeth perfformiad sy'n ymwneud â'r cwynion a gafwyd am Heddlu Gogledd Cymru a'r canlyniadau. Yn y cyfarfodydd hyn rwy'n adolygu'r math o gwynion a geir ynghyd â darganfyddiadau'r cwynion a'r camau gweithredu.

Mae'n rhaid ymddiried yn yr heddlu i weithredu'n effeithiol. Mae'n rhaid i unrhyw sefydliad sy'n dibynnu ar ffydd y cyhoedd fod â ffordd effeithiol o ddelio â chwynion.

AHEM

Ers cyfarfod diwethaf y panel rwyf wedi ymateb i un adroddiad archwilio gan Awdurdod Heddluoedd Ei Mawrhydi (AHEM). Pan rwy'n derbyn adroddiadau AHEM rwy'n ystyried y darganfyddiadau ac yn paratoi ymateb i'r Ysgrifennydd Cartref. Rwy'n adolygu'r darganfyddiadau gyda'r Heddlu drwy'r Bwrdd Gweithredol Strategol ac rwy'n derbyn diweddariadau ar unrhyw argymhellion sy'n codi o'r adroddiadau archwilio.

[Rising to the Challenge](#)

Ym mis Hydref 2010, cyhoeddodd y Llywodraeth y byddai nawdd canolog y Gwasanaeth Heddlu yng Nghymru a Lloegr yn gostwng 20% yn y pedair blynedd rhwng Mawrth 2011 a Mawrth 2015. Ers haf 2011 mae Rhaglen Gwerthfawrogi'r Heddlu AHEM wedi bod yn edrych ar sut mae'r heddluoedd yn bwriadu gwneud arbedion er mwyn ymateb i'r gostyngiad hwn. Mae'r adroddiad hwn yn nodi'r darganfyddiadau ar gyfer y drydedd flwyddyn. Mi wnaeth archwiliad AHEM ganolbwyntio ar dri chwestiwn: Sut mae'r heddlu yn ymateb i'r gostyngiad yn y gyllideb? Beth yw effaith hyn ar y gweithlu a'r cyhoedd? Sut mae'r heddlu yn rheoli'r risgiau presennol a rhai'r dyfodol? [Ymateb y Comisiynydd - Policing in Austerity - Rising to the Challenge](#)

Gohebiaeth

Un o'r gwahaniaethau nodedig rhwng proffil y Comisiynydd Heddlu a Throsedd a phroffil Awdurdod yr Heddlu ydi fy mod i yn cael llawer mwy o ohebiaeth. Mae'r tabl isod yn rhoi crynodeb o'r nifer o lythyrau a dderbyniwyd gan Awdurdod yr Heddlu a'r Comisiynydd Heddlu a Throsedd yn ôl eu trefn. Yn amlwg fe dderbynnir llawer iawn o ohebiaeth hefyd ar ffurf e-bost a dros y ffôn, ond oherwydd mai bwriad y tabl isod ydi gallu cymharu ffigyrau, nid wyf wedi cynnwys yr ohebiaeth honno.

Gohebiaeth a Dderbynnir (heb gynnwys ffôn ac e-bost)			
Awdurdod yr Heddlu		Comisiynydd Heddlu	
Tachwedd 2011	13	Tachwedd 2012	31
Rhagfyr 2011	7	Rhagfyr 2012	41
Ionawr 2012	5	Ionawr 2013	79
Chwefror 2012	6	Chwefror 2013	84
Mawrth 2012	6	Mawrth 2013	43
Ebrill 2012	2	Ebrill 2013	53
Mai 2012	1	Mai 2013	42
Mehefin 2012	3	Mehefin 2013	31
Gorffennaf 2012	2	Gorffennaf 2013	45
Awst 2012	0	Awst 2013	29
Medi 2012	3	Medi 2013	20
Hydref 2012	6		
Tachwedd 2012	1		
Cyfanswm	55	Cyfanswm	498

Mae'n amlwg o'r ffigyrau bod aelodau'r cyhoedd wedi ymateb i fod ag unigolyn penodol y gellir cysylltu ag o. Mae rhai o'r materion a godwyd y tu allan i fy nghylch gwaith, felly mae dal gwaith i'w wneud o hyd i hybu ymwybyddiaeth y cyhoedd o fy rôl. Fodd bynnag, mae'r mwyafrif o'r materion a godwyd wedi fy helpu i ddeall canfyddiadau'r cyhoedd o drosedd a'r heddlu, a bydd yn parhau i hysbysu fy rhaglen waith dros y blynyddoedd i ddod. Mae'r swyddfa wedi llunio ac adolygu'r polisi ar ymdrin â gohebiaeth.

Adolygiad y Swyddfa Archwilio Cenedlaethol ar Atebolrwydd yr Heddlu

Yn ddiweddar mi wnaeth y Swyddfa Archwilio Cenedlaethol (NAO) ddewis Gogledd Cymru i gymryd rhan yn ei adolygiad ar Atebolrwydd yr Heddlu. Hoffwn ddiolch i aelodau'r Panel ac i'r Cyd-Bwyllgor Archwilio a wnaeth hefyd gymryd rhan yn yr adolygiad. Nod yr adolygiad yw archwilio gweithrediad y newidiadau a gyflwynwyd yn sgil Deddf Diwygio'r Heddlu a Chyfrifoldeb Cymdeithasol.

Adroddiad Swyddfa'r Comisiynydd Heddlu a Throsedd

Teitl:	Diweddariad ar Gyllideb 2013/14 (fel yr oedd ar 30.9.2013)
Cyfarfod:	Panel Heddlu a Throsedd Gogledd Cymru, 11 Tachwedd 2013
Awdur:	Kate Jackson, Prif Swyddog Cyllid

1. Cyflwyniad

1.1 Nod y papur hwn yw rhoi diweddariad i aelodau'r panel ar y gyllideb blismona ar gyfer Gogledd Cymru yn ail chwarter 2013/14.

2. Argymhellion

2.1 I nodi'r adroddiad

3. Diweddariad ar gyllideb 2013/14

3.1 Ar 21ain Ionawr 2012 cytunwyd gyda'r Panel ar gyllideb o £141.705m ar gyfer Heddlu Gogledd Cymru. Ar 30 Medi 2013, y rhagamcaniad hyd ddiwedd y flwyddyn yw tanwariant o £1.580 (£1.723 wedi'i riportio ar 30 Mehefin).

3.2 Mae'r newid mwyaf yn y rhagamcanion mewn Taliadau Pensiwn Uniongyrchol. Y rheswm am hyn yw'r cynnydd yn y nifer o ymddeoliadau ar sail iechyd a ragwelir, o 5 i 15. Mae cronfa benodol ar gyfer hyn a bydd y sefyllfa'n cael ei monitro yn ystod y flwyddyn i benderfynu a fydd yn angenrheidiol cymryd arian o'r gronfa hon.

3.3 Mae amrywiadau eraill a'r rhesymau drostynt i'w gweld isod:

3.3.1 **Cyflogau'r Heddlu** - Mae recriwtio yn mynd rhagddo, gyda 36 swyddog wedi ymuno â'r heddlu yn ystod hanner cyntaf y flwyddyn a 36 arall i ymuno yn ystod yr ail hanner. Yn ystod y chwe mis cyntaf, gadawodd 39 swyddog. Mae secondiadau wedi codi 5 ers dechrau'r flwyddyn. Effaith hollgynhwysfawr y datblygiadau a'r newidiadau hyn yw tanwariant o £0.497m.

3.3.2 **Cyflogau Staff yr Heddlu** – y rhagamcan ar hyn o bryd yw y bydd gorwariant o £0.371m. Mae hyn yn cynnwys staff asiantaeth ychwanegol i lenwi swyddi staff gwag, llenwi swyddi swyddogion ar brosiectau a phrosiectau eraill megis ymchwilwyr sifil a chydlynwyr pobl ar goll o gartref. Mae'r tanwariant ar gyflogau'r heddlu yn gwrthbwyso'r gorwariant hwn.

3.3.3 **Goramser** – ar hyn o bryd y rhagamcan yw y bydd tanwariant ar oramser yr Heddlu o ganlyniad i gyfuniad o:

- Oramser wedi'i noddi o gronfeydd wrth gefn a chyd-gymorth
- Un taliad gŵyl y banc yn llai yn y flwyddyn ariannol hon
- Rheolaeth cyllidebau goramser cyffredinol

Gallai'r sefyllfa hon newid yn ystod ail hanner y flwyddyn yn ddibynnol ar ofynion gweithredol. Ar hyn o bryd y rhagamcan yw y bydd gorwariant bach ar oramser staff yr heddlu, ond mae hyn yn cynrychioli gostyngiad o oddeutu £0.150m ar y gwir wariant y llynedd.

3.3.4 **Lwfansau** - mae'r tanwariant yn ymwneud yn bennaf a Thaliadau Trothwy Seiliedig ar Allu, a ddiddymwyd ddiwedd Mawrth fel rhan o Adolygiad Cyflogau Winsor. Mae hefyd arbedion ar lwfansau rhent a thai wrth i swyddogion ymddeol. Bydd modd lleihau'r cyllidebau hyn yn ystod y flwyddyn ariannol nesaf.

3.3.5 **Prif bwyntiau – nid staff - eraill**

- **Staff – materion eraill** – cafwyd gostyngiad mewn costau amcangyfrifedig o £0.200m ar achosion cyflogwyr ac atebolrwydd cyhoeddus yn seiliedig ar yr achosion presennol ar y gyllideb Staff – Materion Eraill.
- **Offer** - prynwyd nifer o eitemau ychwanegol o offer ar sail 'unwaith yn unig' gyda chyllid a gafwyd o arbedion ar linellau cyllid eraill (£0.150m).
- **Ymchwil Fforensig** – bu nifer llai o droseddau oedd yn gofyn am ddadansoddiad fforensig, a nifer isel o ddigwyddiadau sylweddol sydd wedi digwydd hyd yma. Mae hyn wedi arwain at danwariant rhagamcanol o £0.220m.
- **Cronfeydd wrth gefn** – mae cronfeydd cyffredinol wedi'u neilltuo i'r penawdau perthnasol ac wedi'u cynnwys yn y rhagamcanion. O'r gyllideb wrth gefn wreiddiol ar gyfer digwyddiadau sylweddol, sef £0.554m, mae cyfanswm o £0.126 wedi'i neilltuo neu eisoes wedi'i wario. Mae'n anodd rhagamcan y defnydd o'r gyllideb hon gan y bydd yn dibynnu ar natur y digwyddiadau yn ail hanner y flwyddyn. Amcangyfrifir y bydd hanner y gyllideb wreiddiol yn cael ei defnyddio yn ail hanner y flwyddyn.

3.3.6 **Incwm** – bu cynnydd pellach yn y rhagamcaniad ar gyfer incwm, sydd wedi digwydd yn bennaf yn sgil gwerthu cerbydau, codi am y defnydd o safle'r hofrennydd, ffioedd hyfforddi a chyd-gymorth.

Budget 2013-14	YTD	YTD	YTD	YTD	Annual	Full Year	EOY
as at 30.9.13	Budget	Actual	Est/Comm	Var	Budget	Projection	Variance
	30.9.13	30.9.13	30.9.13	30.9.13	30.9.13	30.9.13	30.9.13
	£000	£000	£000	£000	£000	£000	£000
Expenditure							
1 Police Officer Pay	36,418	35,896	0	-522	72,242	71,745	-497
2 Police Staff Pay	20,235	19,785	140	-310	40,028	40,399	371
3 Police Officer Overtime	1,162	1,217	175	230	2,614	2,257	-357
4 Police Staff Overtime	186	239	47	100	451	507	56
5 Allowances	1,676	1,340	0	-336	3,267	2,804	-463
6 Training	310	284	0	-26	727	724	-3
7 Other Employee	329	351	0	22	656	408	-248
8 Direct Pension Payments	1,472	1,567	0	95	2,944	3,589	645
9 Energy Costs	559	431	103	-25	1,342	1,247	-95
10 Building Running Costs	3,360	3,723	0	363	6,719	6,715	-4
11 Repairs & Maintenance of Vehicles	438	451	0	13	985	900	-85
12 Vehicle Running Costs	921	1,059	0	138	2,081	2,009	-72
13 Car & Travelling Allowances	315	209	30	-76	701	721	20
14 Air Support Unit	697	404	0	-293	1,394	1,450	56
15 Equipment	495	582	0	87	912	1,061	149
16 Clothing and Uniforms	213	253	0	40	506	540	34
17 Printing and Stationery	315	264	0	-51	590	547	-43
18 IT and Communications	4,962	5,442	0	480	9,685	9,719	34
19 Subsistence	190	167	0	-23	346	304	-42
20 Other Supplies and Services	2,256	1,892	0	-364	4,183	4,251	68
21 Forensics	770	361	75	-334	1,540	1,320	-220
22 Debt Charges & Contribution to Capital	952	0	0	-952	1,904	1,904	0
23 Special Situations Contingency	0	0	0	0	428	277	-151
24 Inflation and General Contingency	0	0	0	0	0	0	0
25 2014-15 Savings indentified	0	0	0	0	0	0	0
Gross Expenditure	78,231	75,917	570	-1,744	156,245	155,398	-847
Income							
26 Secondments	-525	-277	0	248	-1,096	-1,096	0
27 Interest on Balances	-136	-79	0	57	-271	-325	-54
28 Income	-1,208	-1,341	0	-133	-3,060	-3,529	-469
29 Specific Grants	-5,582	-4,128	0	1,454	-10,560	-10,770	-210
Total Income	-7,451	-5,825	0	1,626	-14,987	-15,720	-733
30 PFI Reserve	446	0	0	-446	446	446	0
Net Expenditure	71,226	70,092	570	-564	141,704	140,124	-1,580
Contribution to/(-) from Balances					0	-1,580	-1,580
31 Total Grants	-39,790	-40,707	0	-917	-79,580	-79,580	0
32 Council Tax	-31,062	-31,062	0	0	-62,124	-62,124	0
Funding	-70,852	-71,769	0	-917	-141,704	-141,704	0

4. Cyfalaf

- 4.1 Gwariant yn hanner cyntaf y flwyddyn oedd £4.443m o gymharu â'r gyllideb wreiddiol ar gyfer y flwyddyn o £13.305m. Y rhagamcan rŵan ar gyfer 2012/13 yw £9.010m, a chynigir mai dyma ddylai'r gyllideb ddiwygiedig ar gyfer y flwyddyn ariannol hon fod. Bydd y gyllideb sy'n weddill yn cael ei throsglwyddo i gyllidebau'r dyfodol.
- 4.2 **Ystadau** – y ddau brif brosiect o fewn Rhaglen yr Ystâd yw'r orsaf newydd sbon yn Llangefni a'r datblygiadau newydd yn Wrecsam. Mae'r adeilad newydd yn Llangefni bellach yn barod a bydd yn cael ei agor yn swyddogol ar 29ain Tachwedd. Mae'r safle yn Wrecsam wedi'i brynu a'r gyllideb o £16,667 wedi'i gytuno.

5. Datganiad o Gyfrifon 2012-13

- 5.1 Mae'r Datganiad o Gyfrifol wedi'i archwilio a'i arwyddo gan Swyddfa Archwilio Cymru i dystio ei fod yn rhoi barn gywir a theg, a'i fod wedi'i baratoi'n gywir yn unol â Chod Ymarfer Cyfrifyddu Awdurdodau Lleol yn y Deyrnas Unedig 2012 – 13.
- 5.2 Roedd cynnydd cyffredinol o £2.258m mewn refeniw defnyddiadwy a chronfeydd cyfalaf. Mae'r symudiadau yn y cronfeydd unigol i'w gweld ar dudalen 5 o'r [Datganiad o Gyfrifon Grŵp](#).

Adroddiad gan Swyddfa'r Comisiynydd Heddlu a Throsedd

Teitl:	Amserlen ar gyfer Praesept Plismona arfaethedig 2014/15
Cyfarfod:	Panel Heddlu a Throsedd Gogledd Cymru, 11 Tachwedd 2013
Awdur:	Kate Jackson, Prif Swyddog Cyllid

1. Cyflwyniad

- 1.1 Mae'r adroddiad hwn yn nodi'r amserlen arfaethedig ar gyfer gosod y praesept ar gyfer blwyddyn ariannol 2014/15.

2. Argymhellion

- 2.1 Bod y Panel Heddlu a Throsedd yn cymeradwyo'r amserlen arfaethedig ar gyfer gosod praesept 2014/15.

3. Amserlen

- 3.1 Mae gan y Panel Heddlu a Throsedd rôl allweddol i'w chwarae wrth bennu lefel praesept plismona 2014/15. Mae Atodlen 5 i Ddeddf Diwygio'r Heddlu a Chyfrifoldeb Cymdeithasol 2011 yn nodi beth yw rôl y Panel o ran adolygu lefel y praesept a argymhellir gan y Comisiynydd; mae [Atodiad 1](#) o'r adroddiad hwn yn cynnwys arweiniad y Swyddfa Gartref a'r amserlen statudol ar gyfer y Panel Heddlu a Throsedd.
- 3.2 Wrth gynllunio amserlen cyfarfodydd y Panel Heddlu a Throsedd rhagwelwyd y byddai'r cynnig yn cael ei gyflwyno i'r Panel ym mis Rhagfyr, fodd bynnag ni fydd Y Swyddfa Gartref yn cyhoeddi manylion grant plismona Gogledd Cymru tan ddiwedd mis Rhagfyr. Felly ni fydd y Comisiynydd mewn sefyllfa i gyflwyno'r cynnig i'r Panel tan fis Ionawr 2014.
- 3.3 Rhagwelir y bydd y Comisiynydd yn hysbysu'r Panel o'r praesept arfaethedig ar gyfer 2014/15 ar 13 Ionawr 2014, wythnos cyn **cyfarfod y Panel a gynhelir ar 20 Ionawr 2014**.
- 3.4 Mae'r tabl isod yn crynhoi'r dyddiadau cau statudol a'r trefniadau arfaethedig ar gyfer Gogledd Cymru. Os yw'r Panel yn penderfynu gwrthod y praesept arfaethedig yna rhaid gwneud hynny **cyn 14 Chwefror 2014** er mwyn i'r biliau treth cyngor allu cael eu hanfon allan yn unol â'r trefniadau lleol, a byddai rhaid cynnal cyfarfod arbennig o'r Panel cyn 3 Chwefror.

Gweithgaredd	Dyddiad cau statudol	Amserlen Gogledd Cymru
Y Comisiynydd i hysbysu'r Panel o'r praesept arfaethedig.	1 Chwefror	13 Ionawr
Y Panel i adolygu'r cynnig ac i gyflwyno adroddiad i'r Comisiynydd ar y praesept arfaethedig (os ydyw'n gwrthod y cynnig ai peidio)	8 Chwefror	20 Ionawr
Os bydd y Panel yn penderfynu gwrthod y praesept arfaethedig, mae'n rhaid i'r Comisiynydd dderbyn hyn, ymateb i adroddiad y Panel a chyhoeddi ei ymateb gan gynnwys y praesept diwygiedig.	15 Chwefror	
Ar ôl i'r Panel dderbyn ymateb y Comisiynydd ar y praesept diwygiedig, bydd rhaid adolygu'r cynnig a chyflwyno ail adroddiad i'r Comisiynydd.	22 Chwefror	Cyfarfod arbennig o'r Panel Heddlu a Throsedd i'w drefnu cyn 3 Chwefror (os bydd angen).
Bydd rhaid i'r Comisiynydd ystyried ac ymateb i ail adroddiad y Panel a chyhoeddi ei ymateb.	1 Mawrth	

Home Office Guidance

Police and Crime Panels – Scrutiny of Precepts

This guidance note explains the process for the police and crime panel's (PCP) scrutiny of the police and crime commissioner's (PCC) proposed precept and should be read alongside:

- Schedule 5 of the [Police Reform and Social Responsibility Act 2011](#) ("the Act")
- Part 2 of the [Police and Crime Panels \(Precepts and Chief Constable Appointments\) Regulations 2012](#) ("the Regulations")

A separate [guidance note setting out the scrutiny of chief constable appointments](#) has been published alongside this guidance note.

Background

Schedule 5 of the Act sets out the process for issuing a precept, including the panel's role in reviewing the proposed precept, their power to veto the precept and the steps to be taken if they do veto the proposed precept.

The Regulations provide greater detail to the Act, including time limits applicable to the stages of the process and the process for reviewing and issuing a revised precept.

Schedule 5 requires:

- the PCC to notify the panel of his/her proposed precept;
- the panel to review the proposed precept;
- the panel to make a report to the PCC on the proposed precept (this may include recommendations);
- the panel's report (if they veto the proposed precept) to include a statement that they have vetoed it;
- a decision of veto to be agreed by two-thirds of the panel members;
- the PCC to have regard to the report made by the panel (including any recommendations in the report);
- the PCC to give the panel a response to their report (and any such recommendations);
- the PCC to publish the response.

It is for the panel to determine how a response to a report or recommendations is to be published.

If there is no veto and the PCC has published his/her response to the panel's report, the PCC may then issue the proposed precept - or a different precept (but only if in accordance with a recommendation in the panel's report to do so).

The Regulations require:

- the PCC to notify the panel of his/her proposed precept **by 1 February**;
- the panel to review and make a report to the PCC on the proposed precept (whether it vetoes the precept or not) **by 8 February**;
- where the panel vetoes the precept, the PCC to have regard to and respond to the Panel's report, and publish his/her response, including the revised precept, **by 15 February**;
- the panel, on receipt of a response from the PCC notifying them of his/her revised precept, to review the revised precept and make a second report to the PCC **by 22 February**;
- the PCC to have regard to and respond to the Panel's second report and publish his/her response, **by 1 March**.

Panel's report on the proposed precept

If the panel fails to report to the PCC by 8 February the scrutiny process comes to an end, even if the panel have voted to veto the proposed precept, and the PCC may issue the proposed precept.

PCC's response to a veto

Where the panel vetoes the proposed precept, the PCC must have regard to the report made by the panel, give the panel a response to the report and publish the response, by 15 February. In his/her response, the PCC must notify the panel of the revised precept that he intends to issue.

Where the panel's report indicates that they vetoed the precept because it was:

- too **high**, the revised precept must be lower than the previously proposed precept.
- too **low**, the revised precept must be higher than the previously proposed precept.

The PCP may only veto the first proposed precept. Such a veto must be agreed by two-thirds of PCP members (the full membership rather than those present at a meeting). Where a veto occurs, the report to the PCC must include a statement to that effect.

Panel's review of the revised precept

On receipt of a response from the PCC notifying them of the revised precept proposal, the panel must review the revised precept proposal and make a second report to the PCC on the revised precept by 22 February. This report may:

- indicate whether the panel accepts or rejects the revised precept (although rejection does not prevent the PCC from issuing the revised precept); and
- make recommendations, including recommendations on the precept that should be issued.

If the panel fails to make a second report to the PCC by 22 February, the PCC may issue the revised precept.

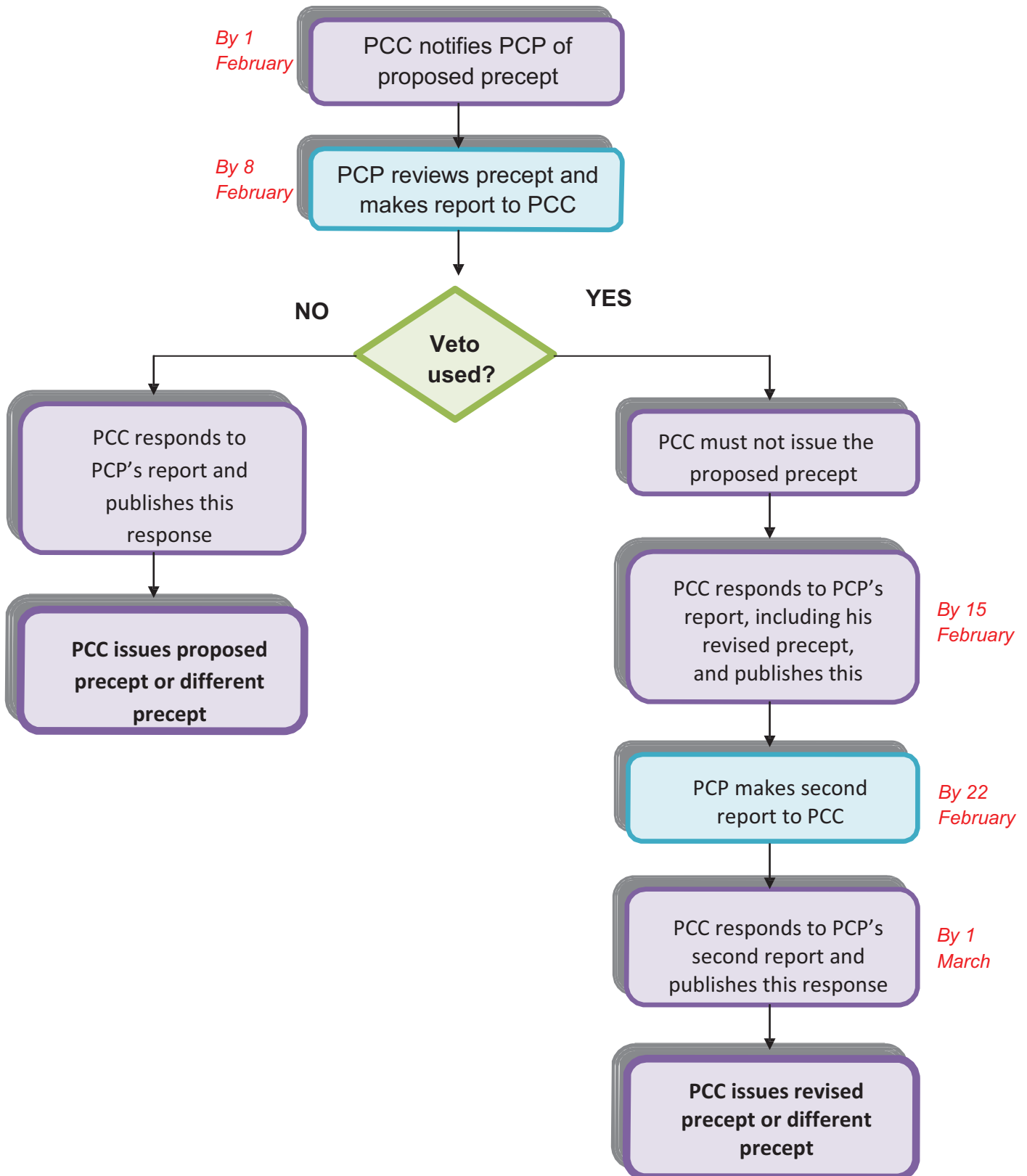
Issuing the precept

Excluding where the panel fails to report on the proposed precept by 8 February or make a second report on the revised precept by 22 February, the scrutiny process ends when the PCC gives the panel his/her response to their second report.

The PCC may then:

- issue the revised precept; or
- issue a different precept, although:
 - they must not issue a precept that is higher than the revised precept if the revised precept was lowered following the panel's initial report on the first proposed precept indicating it was vetoed because it was too high;
 - they must not issue a precept which is lower than the revised precept if the revised precept was raised following the panel's initial report on the first proposed precept indicating it was vetoed because it was too low.

Process for PCP scrutiny of PCC's proposed precept



DYDDIAD:	Panel yr Heddlu a Throsedd Gogledd Cymru 11 Tachwedd 2013
SWYDDOG CYSWLLT:	Ken Finch, Cyfarwyddwr Strategol (Democrataidd, Rheoleiddio a Chefnogaeth)
TESTUN:	Cyngor Bwrdeistref Sirol Conwy Crynodeb o'r Cwynion a Dderbyniwyd

1. PWRPAS YR ADRODDIAD

- 1.1 Er mwyn roi'r wybodaeth ddiweddaraf i Banel yr Heddlu a Throsedd Gogledd Cymru ynglŷn â'r camau a gymerwyd i ddatrys y cwynion a dderbyniwyd hyd yn hyn.

2. CRYNODEB GWEITHREDOL

- 2.1 Cymeradwyodd Panel yr Heddlu a Throsedd Gogledd Cymru y Weithdrefn Gwyno yn ei gyfarfod ar 4 Mehefin 2013.
- 2.2 Mae gan Banel Heddlu a Throsedd Gogledd Cymru gyfrifoldebau statudol wrth ymdrin â chwynion penodol a wneir yn erbyn Comisiynydd yr Heddlu a Throsedd Gogledd Cymru a Dirprwy Gomisiynydd yr Heddlu a Throsedd. Penderfynodd y Panel i ddirprwyo'i swyddogaethau i Gyfarwyddwr Strategol (Democrataidd, Rheoleiddio a Chefnogaeth) yng Nghyngor Bwrdeistref Sirol Conwy (Awdurdod Cynnal Panel yr Heddlu a Throsedd Gogledd Cymru). Mae'n rhaid iddo ymgynghori â'r Cadeirydd, yr Is-Gadeirydd a chydag un Aelod Annibynnol (os yw ar gael) i bennu'r mathau o gwynion a dderbynnir, a'r strategaeth ar gyfer rheoli cwynion i'w datrys yn lleol a dull terfynol y Panel o ddatrys cwynion.
- 2.3 Mae Atodiad 1 yn cynnwys crynodeb o'r cwynion sydd wedi eu derbyn hyd yma, sy'n cynnwys dyddiad derbyn y cwyn, categori'r cwyn a'r camau a gymerwyd.
- 2.4 O ran y cwynion a dderbyniwyd gan Swyddfa Comisiynydd yr Heddlu a Throsedd, bydd Prif Weithredwr y Swyddfa'n darparu gwybodaeth i'r

Panel ynglŷn â'r cwynion cofnodadwy yn rheolaidd. Bydd y broses hefyd wedi ei hamlinellu yn y Memorandwm o Ddealltwriaeth.

3. ARGYMHELLION/DEWISIADAU

3.1 Bod y Panel yn nodi'r camau a gymerwyd i ddatrys y cwynion.

4. GWYBODAETH GEFNDIR

4.1 Mae Atodiad 1 yn rhoi rhestr o'r cwynion cofnodadwy sydd wedi eu derbyn hyd yn hyn. Isod mae disgrifiad o'r camau a gymerwyd i ddatrys y cwynion.

4.2 Cwyn 001:

4.2.1 Mae Comisiwn Cwynion Annibynnol yr Heddlu wedi cwblhau ei ymchwiliadau i Gomisiynydd yr Heddlu a Throsedd Gogledd Cymru.

4.2.2 Edrychodd yr ymchwiliad ar honiad bod Winston Roddick CB QC wedi nodi ei gyfeiriad cartref yn anghywir wrth gyflwyno ffurflenni enwebu ar gyfer etholiad Comisiynydd yr Heddlu a Throsedd ym mis Tachwedd 2012.

4.2.3 Canfu'r ymchwiliad nad oedd unrhyw dystiolaeth i gefnogi'r honiad yn erbyn Mr Roddick. O ganlyniad, ni chafodd ffeil yr ymchwiliad ei anfon ymlaen at Wasanaeth Eryl y Goron. Cyhoeddodd Comisiwn Cwynion Annibynnol yr Heddlu ei adroddiad ar yr ymchwiliad ar 29 Hydref 2013.

4.2.4 Mae'r mater hwn bellach wedi ei ddatrys ac ni fydd unrhyw gam pellach yn cael ei wneud gan y Panel.

4.3 Cwyn 002:

4.3.1 Mae'r gwŷn ar gyfer datrysiad lleol a bydd y Cyfarwyddwr Strategol (Democrataidd, Rheoleiddio a Chefnogaeth) yn ymgynghori gyda thri Aelod o'r Panel i benderfynu ar ffordd briodol o weithredu.

4.4 Cwyn 003:

4.4.1 Mae'r Swyddfa bellach wedi cofrestru gyda Swyddfa'r Comisiynydd Gwybodaeth, a bod y cyfnod pontio wedi ei wneud gan cofrestrïadau blaenorol, a gynhaliwyd gan Awdurdod Heddlu Gogledd Cymru.

4.4.2 Mater hwn yn awr yn cael ei ddatrys ac ni fydd unrhyw gam pellach yn cael ei wneud gan y Panel.

5. RHESWM/ RHESYMAU AM YR ARGYMHELLIAD/ARGYMHELLION

5.1 Rhoi gwybod i'r Aelodau am y mathau o gwynion a dderbyniwyd.

Complaints Received by the North Wales Police and Crime Panel

Complaint ID:	Date Complaint Received	Complaint Category	Complaint Type
1	07/03/13	Commissioner	Conduct Matter
Details of Complaint			
That Winston Roddick CB QC was not entitled to stand for election as the North Wales Police and Crime Commissioner because he did not qualify in accordance with appropriate legislation			
Action			
Referred to IPCC			
Resolution			
No further action to be taken by IPCC - Matter closed			

Complaint ID:	Date Complaint Received	Complaint Category	Complaint Type
2	03/03/13	Commissioner	General
Details of Complaint			
That Winston Roddick CB QC had a dismissive attitude to a complaint made about the Chief Constable of the North Wales Police			
Action			
Referred to Panel			
Resolution			
Consultation to be undertaken with three Members of the PCP			

Complaint ID:	Date Complaint Received	Complaint Category	Complaint Type
3	16/07/13	Commissioner	Conduct Matter
Details of Complaint			
That Winston Roddick CB QC failed to notify the ICO that he was processing personal information from the date that he took up office on 22 November 2012.			
Action			
Referred to IPCC			
Resolution			
OPCC now registered with ICO - Matter closed			

POLICE AND CRIME PANEL

PANEL HEDDLU A THROSEDD



PANEL HEDDLU A THROSEDD GOGLEDD CYMRU

Y RHAGLEN WAITH I'R DYFODOL

	Dawn Hughes
	Uwch Swyddog Gwasanaethau Pwyllgor Cyngor Bwrdeistref Sirol Conwy Bodlondeb Conwy LL28 5NF
E-bost:	dawn.hughes@conwy.gov.uk
Ffon:	01492 576061

Dyddiad	Testun	Swyddog Cyfrifol
Dydd Llun, 11 Tach 2013	Gweithdrefn Gwynion Ystyried gweithdrefn gwynion briodol ar gyfer Panel Heddlu a Throsedd Gogledd Cymru.	Ken Finch, Cyfarwyddwr Strategol (Democratiaid, Rheoleiddio a Chefnogi) ken.finch@conwy.gov.uk
Dydd Llun, 11 Tach 2013	Diweddariad Cyfnodol gan Gomisiynydd yr Heddlu a Throsedd Derbyn diweddariad ynglŷn â gwaith y Comisiynydd ers y cyfarfod diwethaf	Winston Roddick, Comisiynydd Heddlu a Throsedd
Dydd Llun, 11 Tach 2013	Cyflwyniad gan y Prif Gwnstabl ar ddyfodol plismona yng Ngogledd Cymru	
Dydd Llun, 16 Rhag 2013	Praesept Bwriedig 2014/15 Ystyried y praesept bwriedig ar gyfer 2014/15 <i>(Caiff dyddiad y cyfarfod hwn ei osod yn derfynol yn dilyn cadarnhau'r amserlen ar gyfer sefydlu praesept 2014/15)</i>	Winston Roddick, Comisiynydd Heddlu a Throsedd
Dydd Llun, 16 Rhag 2013	Cyllideb Ddrafft ar gyfer y Gwasanaeth Heddlu ar gyfer 2014/15 Ystyried y gyllideb ar gyfer y Gwasanaeth Heddlu ar gyfer 2014/15	Winston Roddick, Comisiynydd Heddlu a Throsedd
Dydd Llun, 16 Rhag 2013	Cyllideb Ddrafft ar gyfer Swyddfa Comisiynydd yr Heddlu a Throsedd ar gyfer 2014/15 Ystyried y gyllideb ddrafft ar gyfer Swyddfa Comisiynydd yr Heddlu a Throsedd ar gyfer 2014/15.	Winston Roddick, Comisiynydd Heddlu a Throsedd

Date	Subject	Responsible Officer (including e-mail address)
Dydd Llun, 17 Maw 2014	<p>Cynllun yr Heddlu a Throsedd - Adolygiad Cynydd Adolygu'r cynydd yng nghyflawniad Cynllun yr Heddlu a Throsedd:</p> <p>11/09/13 - Chwarter 1 11/11/13 - Chwarter 2 17/03/14 - Chwarter 3</p>	Winston Roddick, Comisiynydd Heddlu a Throsedd
	Eitemau i'r dyfodol	
	<p>Gwrandawriad Cadarnhau ar gyfer Dirprwy Gomisiynydd yr Heddlu a Throsedd Adolygu'r penodiad bwriedig sydd i'w wneud gan Gomisiynydd yr Heddlu a Throsedd i swydd Dirprwy iddo.</p>	Winston Roddick, Comisiynydd Heddlu a Throsedd
Dydd Mawrth, 4 Meh 2013	<p>Hyfforddi a Datblygu Aelodau Gofynnir i Aelodau ystyried pa hyfforddiant a datblygu y byddent yn dymuno ei dderbyn. Nid yw'r rhestr ganlynol yn un gynhwysfawr, ond mae'n cynnig dewisiadau hyfforddi i'w hystyried:</p> <ul style="list-style-type: none"> • Cyllid yr Heddlu, gan gynnwys gosod y praesept • Swyddogaeth Comisiynydd yr Heddlu a Throsedd • Rheoli Perfformiad yr Heddlu • Gofynion Plismona Strategol • Cwynion • Partneriaethau Diogelwch Cymunedol • Cydweithredu • Bwrdd Cyfiawnder Troseddol Lleol • Penodiadau 	Ken Finch, Cyfarwyddwr Strategol (Democratiaidd, Rheoleiddio a Chefnogi) ken.finch@conwy.gov.uk